ENCHANTED FOREST PROPERTY OWNERS ASSOCIATION

Board of Directors Meeting – Meeting Minutes

Saturday, December 2, 2017 – 10:00 am Clubhouse

- I) Call to order President Tony Esson
 - a) The Pledge of Allegiance
 - b) Roll call of Board members Secretary, Brooke Joyner
 - i) Excused Ron LeBourdias
- II) Public comment related to the Agenda
 - a) Approval of Agenda add items to new business.
- III) Secretary's Report Brooke Joyner
 - a) Approval of minutes from December 2, 2017 approved as amended.
- IV) President's Report Tony Esson
 - a) Business as usual.
 - b) Barn finished except for electrical.
 - c) Still working on pool estimate.
- V) Treasurer's Report Nancy Gregg
 - a) Final payment made on barn.
 - b) Exterior of clubhouse done.
 - c) Beach improvements finished.
 - d) \$87,767 in bank account.
 - e) Current bank loan is at \$62,000.
 - f) Arrears at about \$105,000 reduction from \$106,000 from last year.
 - g) Should be about \$60,000 in bank to start after all expenses for year. Also, \$37,000 from investment so close to \$100,000 to go towards pool.

VI) Manager's Reports

- a) Business Manager Sherice Esson
 - i) No report
 - (1) Question from Barb Barclay at lot 347 For those who leave for the winter, can dues be paid early? Once board reviews the maintenance fees, then you can pay.
- b) Facilities Manager Tom Hall
 - i) Auto flushers installed.
- VII) Committee Reports
 - a) Activities Sherice Esson
 - i) Christmas dinner tonight.

- ii) Pig on New Year's Eve.
- iii) Back to business as usual.
- b) Budget & Finance Tony Esson
 - i) 2018 Budget was reviewed and approved
- c) Building & Grounds Tom Jeffery/Tom Hall
 - i) Still waiting on one variance request
- d) Employee Relations Chad Canda
- e) Military/Government Relations Tom Jeffery
 - i) Lt. Col. Green is gone.
 - ii) Captain Mayhew now responsible for what Lt. Col. Green used to do.

VIII) Old Business

- a) Pool Estimates have heard nothing so attempting to find other contractors. We may have to look out of state
- b) Barn progress discussed under president's report.

IX) New Business

- a) Review and approve 2018 budget reviewed and approved under budget and finance.
- b) Bonus separate bonus for long term employees.
 - i) \$1,500.00 approved to split between Sherice and Tom.
 - ii) \$250.00 approved for deserving employee.
- c) Review managers compensation for 2018 raise of 3% for 2018 approved for each manager.
- d) Review maintenance fees for 2018
 - Approved for \$370.00 for the year per lot with \$25.00 discount if paid in full by March 1st and \$45.00 off each additional lot if paid in full by March 1st.
- e) Camera/Security system for boat house
 - i) Something is needed as property is being damaged.
 - (1) Possible trail cam? Battery operated? Solar Panel?
 - (2) Investigate possible solution.

X) Public Comments:

- a) Jim Hermon from lot 435 neighborhood downstate had a pool done and can ask for information.
- b) Barb Hermon from lot 435 has called the newspaper as they did an article on Guthrie Lakes. Now she's doing a story and would like to interview people who use DNR/State land. Concerned about fertilizer and things being used around the lake. Asked if we should have the lake tested?
- c) Polly asked to have all future meeting dates added to agendas.
- XI) Motion to adjourn meeting adjourned at 11:05

NEXT BOARD MEETING DATE: February 17, 2018