

SAFETY AWARD

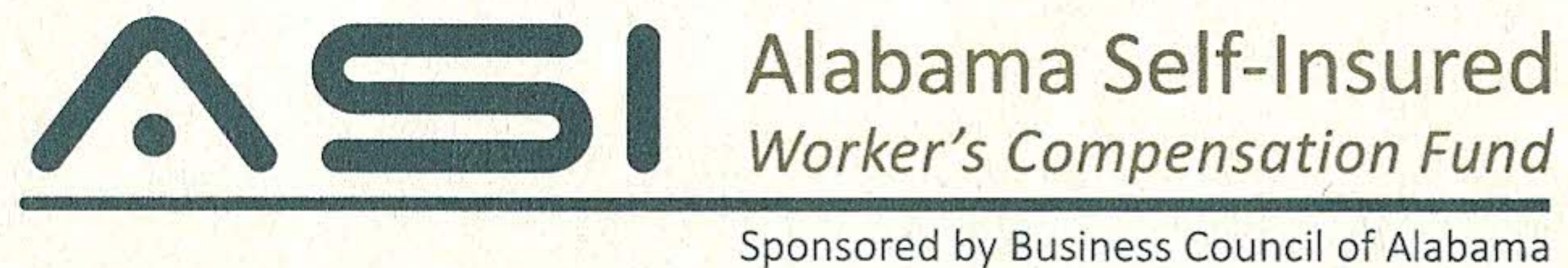
We Hereby Express Our Sincere Appreciation To

Birmingham Toledo Inc

For A Lost Time Accident Free Year In

2016

And Award This Certificate From



Alabama Self-Insured Worker's
Compensation Fund

Administrator

Employer's Claim Management, Inc.

President