

**Wind Walker Express, Inc.
15510 92nd St Kp N Gig Harbor, WA 98329**

Cell Phone Safety Policy

Distractions significantly affect the focus needed to safely operate a motor vehicle. As professional drivers we need to ensure that we are focused on safely operating our vehicles and maintaining full concentration to our driving task. By limiting the use of cell phones (including texting and hands-free devices) to times when we are NOT operating a motor vehicle, we will reduce our exposure to accidents and/or injury. In addition, the FMCSA has recently issued strict new rules regarding Cell Phone use by Commercial Motor Vehicle Drivers including the possibility of substantial fines.

Drivers are NOT allowed to hold, dial or reach for a hand-held cell phone.

Cell phone use is only allowed in conjunction with a hands-free device and only in the following limited circumstance:

Should a driver receive an incoming call while operating a vehicle he/she is not to reach for or hold the actual mobile telephone in his/her hand while driving, and the driver is able to touch the button needed to operate the push-to-talk feature from a normal seated position with the safety belt fastened, then he/she may briefly acknowledge the incoming call and inform the caller that he/she will call back when stopped and out of traffic, or once he/she has reached an authorized layover location and the vehicle is safely and legally parked.

Texting while operating a vehicle is **NEVER** allowed. The use of texting in this policy may include phone texting, PDA use, satellite communication or any other existing texting communication device.

Violations of this policy may result in disciplinary actions, up to and including termination.

Driver Signature and Truck Number

Date