



# LINCOLN HIGH SCHOOL

790 J Street • Lincoln, CA 95648  
Phone (916) 645-6360 • Fax (916) 645-6349

4/13/2015

To Whom It May Concern:

I am pleased to recommend Dennis Harting for a teaching position. He has been a great substitute teacher for me during the last 2 years. I have also observed him substitute for other teachers in physical education as well as other departments at Lincoln High. The other teachers have given me positive feedback about him and I have witnessed his ability to follow a lesson plan and make adjustments as needed. He immediately adapted to my teaching style, but never shied away from offering his own ideas and perspectives.

Dennis is a real team player and always has the best interests of his students and the school at heart. He is a confident instructor and manages the classroom as if he's been teaching for many years. He has a very astute attention to detail and makes sure the classes start and end on time and that all the equipment is accounted for, which is huge in physical education! The students also appreciate his fairness and his ability to be consistent as the teacher he is subbing for.

In addition to substitute teaching, Dennis was my assistant coach this season at the Western Sierra Collegiate Academy High School, which I have been the boys and girls varsity basketball head coach for the past two seasons. During this short period he has proven himself to be a generous and giving leader who trains his athletes hard and encourages them to do their best. Dennis has 17 plus years' experience coaching basketball and since he started working for our school, our league standing for the girls program has gone from second place to undefeated league champs. The players on both teams have always spoken well of him.

I have greatly enjoyed having Dennis on my varsity boys and girls staff. He teaches discipline, hard work and dedication to his athletes, and it is reflected not only in their performance on the court, but in their schoolwork and attitudes as well. He pays great attention to details and is my right hand man! He has taken over the girls' team a few times when I had to miss games while coaching a boys game scheduled on the same night. He has also run a number of practices in my absence while taking the lead role. I have always felt confident and trusted Dennis in my place.

The school that ultimately hires Dennis will find itself fortunate indeed. If our district was hiring a physical education teacher, I'm certain he would be hired immediately, especially since he is very capable of coaching basketball on that campus as well. Please feel free to contact me by phone 916-607-6102 or Email: [JTREANOR@WPUSD.K12.CA.US](mailto:JTREANOR@WPUSD.K12.CA.US) if you have any further questions.

Sincerely,

**Jason Treanor**  
**Physical Education Teacher**  
**Lincoln High School**  
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**Varsity Boys & Girls Basketball and Boys Soccer Head Coach**  
**Western Sierra Collegiate Academy**  
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