



Cupertino Union School District

Superintendent
Board of Education

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To Whom This May Concern,

Please consider this as a letter of reference for Dennis Harting. I have worked with Dennis since August of 2017, as I oversee the Physical Education program for grades four and five in the Cupertino Union School District (CUSD).

In CUSD's PE program for 4th and 5th grade, the PE teacher is responsible for teaching two classes at one time, upwards of 60 students, while also guiding the work of an Instructional Assistant. Dennis teaches this large group of students and demonstrates classroom management techniques applicable to an outdoor environment. He has established good rapport with students and staff. Dennis teaches PE at four of our district's elementary schools.

It is evident that one of Dennis's goals is to engage and encourage his students. He ensures that his students receive standards-based curriculum. Dennis is expanding his awareness of curriculum and instructional practices appropriate to the elementary school setting, to support understanding and engage students in learning.

Dennis has a positive attitude, knowledge of Physical Education, and a willingness to collaborate with his colleagues.

Sincerely,

A handwritten signature in black ink, appearing to read 'LH', with a long horizontal flourish extending to the right.

Laurel Henderson
Coordinator of Instruction
Cupertino Union School District
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