



August 23, 2016

To Whom It May Concern,

I had the wonderful pleasure of working with Mr. Dennis Harting as his summer school administrator for the past two summers. He served in the capacity of Physical Education Teacher. My recommendation comes in high regard because of his character and integrity that he displayed while under my supervision. Mr. Harting came to work every day early with a sense of passion and excitement. You could tell that he really enjoyed working with students and was in the business of making decisions that were in the interest of doing what's best for them. Throughout our tenure of summer school I felt totally at ease to allow him to teach, lead and have fun with our students.

In my observation of Mr. Harting I found him to be a hardworking team player who was willing to do anything to ensure that we were successful as a whole. He also demonstrated flexibility, many times that the schedules for the day had to be altered due to changes. It was such a joy to see someone who was in their element doing what they loved to do, which is teach and inspire our students to extraordinary achievement everyday.

I am pleased to recommend Mr. Harting for any PE position on any staff, for any district, because I know that he would be a good fit, and be willing to go the extra mile to get the job done. If you have any questions please don't hesitate to contact me.

Sincerely,

*H. Lanard German*

H. Lanard German

Summer School Administrator

Pacific High School

Howard.german@twinriversusd.org