



Ask your Consultant how you can start for \$35 down!

## **JOIN US**

contact your Consultant, visit us online at Tupperware.com or call 1.800.TUPPERWARE.



# SAY YES! OFFER

For new Consultants who start their business during January 30-February 26, 2016.

Say Yes by February 26, 2016, and for **only <del>\$20</del>**-you can add the **Grate Master™ Shredder** to your Tupperware collection! A \$99 value, this shredder can prepare everything from shredded cheese to fruit or vegetable salads to even appetizers or garnishes.

## EXTRA!

Start your business AND submit one standard party or more during January 30– February 26, 2016, and you'll also qualify to purchase the **Fusion Master™ Mincer Accessory with Cookie Forms and Press Master Juicer Accessory!** A \$120 value for **only \$20.** 



Note: Qualification based on total personal sales. Standard party amount is \$500.

#### **Consultant Agreement**

This Consultant Agreement is made between the Consultant whose signature, name and address appear on this Agreement ("Consultant") and the authorized independent Tuppervare Director with whom the Consultant has established a service relationship ("Director"). Consultant and Director hereby acknowledge and agree that Tuppervare U.S., Inc. ("Company" or "Tuppervare"), with its principal place of business located at 14901 South Orange Blossom Trail, Orlando, Florida 32837, is a third party beneficiary of this consultant Agreement and shall have the authority to enforce these Terms and Conditions as specifically provided herein.

#### Purchase and Sale of Tupperware® Products

I agree to purchase Tupperware® products at the established Consultant wholesale price solely for resale to my customers and as samples. Company agrees to sell me these products, along with appropriate sales aids and business materials.

I will be responsible for processing all product orders using the online ordering system, which may be accessed via the Internet, or via telephone. I will be assessed a minimum Consultant Delivery Charge and Consultant cost for non-retail orders such as supplies and sales aids when using the online ordering system, regardless of the method used for submitting the order.

To qualify as a Consultant and to purchase Tupperware® products at the Consultant wholesale price, I agree to: (i) register with Tupperware; (ii) purchase a Business Kit; (iii) sign this Agreement; and (iv) perform sales activities necessary to generate personal retail sales of \$250 within four (4) months of my registration date. I acknowledge and agree that, if after four (4) consecutive months I do not have personal retail sales of \$250. I will be treated as inactive and all Consultant privileges will be forfeited by me. From time to time Tupperware may elect to offer payment terms for the purchase of the Business Kit. If you registered as a new Consultant and were offered payment terms for the purchase of your Business Kit, you acknowledge and agree that payment for your Business Kit shall be made by credit card and that all instalment payments shall be charged to the same credit card. Under the terms of the instalment payment plan, when and where applicable, you authorize Tupperware to charge your credit card for the Business Kit at the times and in the amounts set forth in the installment plan applicable at the time your Business Kit is ordered. Each installment payment will be subject to all applicable taxes.

I agree to present and sell Tupperware® products through the party plan system and/or other integrated direct access channels authorized and endorsed by Tupperware in the United States of America and its territories. I agree not to sell Tupperware® products in retail establishments, fiea markets or swap meets, unless such activities have been authorized and endorsed by Tupperware. I also agree not to advertise, offer for sale or sell Tupperware® products on the Internet or any auction site such as eBay, unless such activities are conducted on an Internet or auction site expressly authorized or sanctioned by Tupperware.

I understand that all product orders submitted are subject to acceptance by the Company at its offices in Orlando, Florida and are further subject to these Terms and Conditions. All sales are final. I am authorized by Company and agree to make only those product claims that are specifically set out for each Tupperware<sup>®</sup> product in printed and/or audio visual materials supplied to me by Tupperware.

I agree to protect my independent Tupperware business and the Company from false, deceptive, or misleading advertising. I agree not to use the Company's trademarks or trade names in any type of advertising or literature, without the Company's prior written permission. I recognize the Company's trademarks, trade names, and copyrights, in whatever form, are the exclusive property of the Company. I agree not to purchase Tupperware® products solely for the purpose of qualifying for awards, bonuses, incentives or other compensation. If 1 give notice of my intention to terminate my status as a Consultant, Company will buy back from me current, unused Tupperware® products and sales aids which I purchased within the preceding 12 months that are in the original packaging at a price which is not less than 90% of the price I paid for such products and sales aids. The amount of any bonuses paid to me in connection with the original purchase and any indebtedness owed by me to the Company will be deducted from the buy back amount. The Company may also deduct from the buy back amount any published restocking fee on such inventory repurchases. This buy back option may be initiated by either me or the Company.

#### **Payment Terms**

I understand that at the time an order for Tupperware® products or sale aids is placed, full payment is due. I understand payment from customers for product purchases can be made by cash, check, or credit card. Payments by check will be paid directly to me, and I will pay the Company for the products ordered at the Consultant wholesale price then in effect. I understand that I assume the risk of non-collection of the checks in the event that they are dishonored by customer's bank.

Any payments made by customers by credit card will be made directly to the Company, which will collect the money on my behalf and apply such money collected as payment for the products purchased by me for resale to my customers. I understand that I will be responsible for any and all credit card chargebacks resulting from credit card sales to my customers. If a customer transaction is reversed or otherwise subject to a chargeback, I authorize Tupperware to charge my credit/ debit card, or to withhold monies otherwise due and payable to me including, but not limited to, bonuses, commissions and other compensation, in an amount sufficient to cover such reversal or chargeback. I commit to provide Tupperware with current and updated information on any changes to my credit/debit card filed with the Company at the time of my Consultant registration.

If payments submitted by me to the Company for product purchases are less than the payment amount due from me, I understand that my credit/debit card will be charged for any remaining balance due. If the payments submitted to the Company for product purchases by me are greater than the payment amount due from me for such product purchases, such excess amount shall be refunded to me.

#### Expectations and Responsibilities

I agree to promote and sell Tupperware® products and to present the Tupperware Opportunity by maintaining the highest standards of integrity, honesty and responsibility for maintaining the reputation and brand image of the Company. I further agree that I shall not submit any false or fraudulent information to Company to receive any prize, award, bonus or commission payment based upon Commission Volume, recruiting or personal sales or make any material misrepresentation of fact to Company in connection with my Tupperware business.

I understand that the Company sponsors the Tupperware Limited Lifetime Warranty and the Quality and 30-day Guaranties for each Tupperware® products sold to retail customers. I understand and agree that it is my responsibility to assure customer satisfaction with respect to Tupperware® products and services. I agree to provide warranty services to retail customers in a manner consistent with established Tupperware guidelines. I understand that the Company provides customers with a Right to Cancel their orders as required by the Federal Trade Commission and agree that it is my responsibility to administer such right of cancellation in a manner consistent with established Tupperware guidelines by providing refunds to customers and accepting the return of products. I agree to adhere to and comply with established Tupperware program guidelines and procedures including, but not limited to the online ordering system, host programs, compensation programs, promotional and incentive programs. I understand and agree that failure to adhere to Tupperware program guidelines and procedures may result in suspension or termination of all my

Consultant privileges and impose the obligation to make restitution for losses incurred by the Company as a result of my failure to comply.

I acknowledge and agree that the Company's compensation and promotional programs are designed to compensate and recognize the personal efforts and results of each Consultant's sales, recruiting and promoting activities. Accordingly, I agree that I will not assign sales or recruits to third parties (including members of my unit) so as to qualify or receive greater compensation, awards or incentives. Understand and agree that Company will have the right to audit my Consultant activities to assure compliance with these Terms and Conditions. I further understand and agree that the Company may contact me periodically to obtain information regarding my Consultant activities as part of the Company's audit and compliance programs.

#### Character of the Relationship

It is agreed between the parties that I am an independent contractor and not an employee, agent or representative of the Director or the Company and will not be treated as an employee with respect to such services for federal and state income tax purposes. I acknowledge and agree that all income taxes are my personal responsibility and that I am not eligible for unemployment or workers' compensation benefits. I accept the responsibility for complying with any and all local business licensing, zoning or other requirements imposed on the ownership and/or operation of a Tupperware business.

I acknowledge and agree that the privileges associated with Consultant status are personal to me and that my rights and obligations under these Terms and Conditions cannot be assigned or transferred. I acknowledge and agree that I cannot transfer or move to another recruiter, Manager, Director or Legacy Executive Director, unless I have been inactive for twelve (12) months from the date of my last retail order. I further understand that if my Manager is repositioned, I will be repositioned to the next upline Manager along with the rest of the Manager Team. If there is no upline Manager, I will be repositioned under the Director or Legacy Executive Director.

This Agreement may be terminated without cause by either party at any time. In the event of such termination, Company will remit to me any compensation due through the effective date of termination; provided that such remittance will be subject to offset for amounts due to the Company hereunder.

#### Miscellaneous

This Agreement and Tupperware's policies and procedures may be amended from time to time by the Company provided I am given not less than thirty (30) days prior written notice identifying and setting forth the affected provisions, together with the effective date of the amendment. Such notification can be provided by publication on the Company's website. I further understand and agree that I will be deemed to have accepted such amended Agreement, policies or procedures, if I continue to place orders for Tupperware<sup>®</sup> products following the effective date of the amendment.

This Agreement is subject to acceptance by the Company at its offices in Orlando, Florida. The parties agree that this Agreement will be governed by the laws of the State of Florida and that the proper venue of any claim or dispute concerning any matter related to this Agreement and any action commenced by either party will be in the applicable courts in Orlando, Orange County, Florida.

### Call now 1.800.TUPPERWARE to open your new business!

# Tupperware

Name	City Email	State@	
Shipping Address: (if different from above) Address Phone ( )	_ City Shipping Instructions		
Payment Method: Visa MasterCard Discover Card #		CVW Code	
Billing Address: (if different from above) Name as it appears on Credit/Debit Card Address Phone ( )			
Business Kit A Local sales tax (line A x%) B Total Due (line A+B) C	Charge my credit/Debit card for the		

# Tupperware