



## **LEADERSHIP DEARBORN INTRODUCTION AND PURPOSE**

Throughout its history, Dearborn County has been blessed with strong volunteer leadership from the community. These volunteers have been instrumental in the planned growth and development of the community and in the resolution of community problems.

The Dearborn County Chamber of Commerce and United Way of Greater Cincinnati Dearborn and Ohio Counties believe it is important to provide a training ground for individuals with leadership potential so the community will continue to have a pool of informed, skilled, committed citizens; citizens capable of understanding community problems, interpreting the facts, and influencing decisions based on those facts.

The program has been designed to ensure the tradition of strong volunteer leadership in the Dearborn County area continues. The program enables business and industry to prepare a limited number of committed citizens each year to assume responsible voluntary leadership positions with non-profit agencies, civic groups, and citizen organizations within the community. Participants are expected to seek out volunteer opportunities and involvement during their program participation. The United Way and Chamber staffs will be happy to assist with volunteer placement.

For employers, this program offers a cost effective and local opportunity to provide leadership and management training to employees. This program offers dozens of hours of training that will be invaluable to your future managers and is a real incentive to show your staff you are investing in them and their future.

Leadership Dearborn has not been designed to prepare people for elective office although elected officials could certainly benefit from the knowledge gained through participation.

Leadership Dearborn acquaints participants with a broad spectrum of civic problems; the workings of local government; the challenges facing the community; and the role individuals can play in solving community problems. The insight gained from the program will help graduates select areas for personal civic involvement by exposing them to opportunities for meaningful participation.

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## **Leadership Dearborn County**

Leadership Dearborn is a series of class sessions, generally two hours in length, held throughout the year as scheduled. The class time consists of presentations by expert speakers involved in their field and followed by open discussion following the presentation. Class time may also include two-minute introductions of program participants and/or project presentations as well as other discussions as pertinent.

In addition to the Leadership class sessions, the program includes other required avenues of learning. These additional areas include field trips; attending government meetings, chamber events and a non-profit board meeting; and completing a special project with an oral presentation.

Leadership Dearborn participants who have successfully completed all phases of the program are honored at the Chamber Annual Dinner. This banquet is held in November and was included in the registration fee for the program. Spouses and employers are welcome to attend with costs and details to be provided.

## **Leadership Dearborn County Staff**

The Dearborn County Chamber of Commerce and the United Way of Greater Cincinnati Dearborn and Ohio Counties sponsor Leadership Dearborn County. The program is developed and organized by a volunteer committee along with Chamber staff, which prepares all materials and develops the curriculum.

The "faculty" consists of tri-county community leaders who volunteer their time to share their expertise with participants

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## **Leadership Dearborn Graduation Policy**

Your enrollment in the Leadership Dearborn program does not automatically guarantee your successful graduation from the program. In order to maintain the high quality and prestige of the Community Leadership Academy, compliance with the following graduation requirements is **mandatory**. **It is the responsibility of each participant to make certain each requirement is met. Any exceptions due to work/employer requirements must be worked out in advance with staff.**

1. No more than three absences from Leadership Dearborn sessions are allowed. A great deal of the benefit of Community Leadership Academy participation derives from the Leadership Academy classes and field trips. If a career or personal conflict makes it absolutely necessary for you to miss a class or tour, please give prior notification to the Chamber office by calling 812-537-0814.
2. Each participant is required to attend a minimum of two government meetings. The meetings should be at two different governmental bodies. A schedule of local and county government meetings will be provided. If you are interested in receiving credit for a different government meeting, please get prior approval from the committee or chamber staff.
4. Each participant must attend at least one non-profit organization's board meeting. The choice of which meeting to attend will be the option of the student. However, the intent is for the Leadership Dearborn member to choose an organization of most interest to him/her so that the very real possibility of future membership and leadership on that board exists.
5. Each participant is required to attend at least one Chamber and/or AIM/YP networking event. A calendar of events will be included. Most of these events are no cost. This is in addition to the Annual Dinner.
6. Each participant must complete a special project ending with an oral presentation to the entire group. Details of this group project will be discussed in the first meeting.
7. Each participant is expected to actively participate in the question and answer session following the speakers' presentations. You are encouraged to question points you do not understand or with which you do not agree.
8. Each participant must either complete an online survey or hand in a Leadership Dearborn County Evaluation form for every program and tour. This survey asks for your honest opinion of the topics and speakers of that day's presentation, and field trips. Your input is used to design future sessions.

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## **Chamber of Commerce Get Energized! Luncheon**

All enrollees into the program will be introduced at the annual Get Energized! Luncheon held in March. Attendance is free for the participant. You may invite your spouse, friend, and/or employer to attend with you, however there will be a charge for each guest. Details for the event will follow.

## **Chamber of Commerce Annual Dinner**

Everyone who successfully meets the requirements for Leadership Dearborn graduation will be honored at the Chamber's annual dinner. You may invite your spouse, friend, and/or employer to attend with you, however there will be a charge for each guest. Details for the event will follow.

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## 2017 Leadership Dearborn Schedule

<b>March 2<sup>nd</sup></b>		<b>9: October 12<sup>th</sup></b>
Kickoff @ Get Energized!	<b>5: June 8<sup>th</sup></b>	Influential Leaders and Their Styles – Review of Chosen Books
<b>1: March 9<sup>th</sup></b>	Business Executives Roundtable	Public Speaking
Introduction/Overview	Management Skills	<b>10: November 2<sup>nd</sup></b>
Emotional Intelligence	<b>6: July 13<sup>th</sup></b>	Project/Grad Preparation
<b>2: March 30<sup>th</sup></b>	Project Focus	<b>November 9<sup>th</sup></b>
Introduction to Non-Profits	Social Media	Chamber Dinner/Graduation
Future of Leadership	<b>7: August 10<sup>th</sup></b>	<b>11: November 30<sup>th</sup></b>
<b>3: April 13<sup>th</sup></b>	Manufacturing Site Visit	Small Business and Community Development
Community Leader Roundtable	<b>8: September 7<sup>th</sup></b>	Serving on a Board
Meyers Briggs/Leadership Styles	Cincinnati Zoo Site Visit	<b>12: December 14<sup>th</sup></b>
<b>4: May 11<sup>th</sup></b>	Regional Partnerships	Wrap up
Government Site Visit		Project Finalization