



*Family Life Retreat 2017*

# **ST. ANTHONY CATHOLIC COMMUNITY**

**WAILUKU, MAUI, HAWAII**

**PASTORAL PLAN  
2018 - 2023**

# ST. ANTHONY PARISH COMMUNITY

## PASTORAL PLAN 2018 - 2023

*The Pastoral Plan for 2018 - 2023 follows that of 2013 - 2018. The latter plan identified five (5) goals for the parish to implement, following conversations with Bishop Larry Silva in March 2013.*

- Goal 1. Continuing development and formation for our youth programs integrating the youth in our religious education with the Marianist Life program.*
- Goal 2. Improving the quality of our Sunday Eucharist with wider participation from our parishioners.*
- Goal 3. Support the parish commitment to maintain St. Anthony Schools in it's catholic identity as one school.*
- Goal 4. Stronger and more frequent communications between the pastor, pastoral staff and parishioners regarding the purpose of our goals and current programs and activities.*
- Goal 5. Integrating the Religious Education and adult formation programs of the parish.*

*To address Goal 3: The Parish Education Committee (PEC) which included twelve (12) representatives from the church, pre-school, grade school and Jr/Sr High School, established a charter to assess, consider and recommend a plan to ensure the sustainability for St. Anthony School that will positively contribute to the growth of Catholic education on Maui.*

*A Master Plan was initiated by the PEC to gather information by our stakeholders- parish, alumni, parents, students, faculty and staff along with our school boards. Collaborative planning by focus areas has been established addressing the governance, middle school, maintenance, finance and marketing. The Master Plan and consolidation of the schools has been approved by the Diocesan Building and Planning committee along with Bishop Larry Silva's endorsement of St. Anthony School as a Parish School on November 2, 2016.*

*After months of town meetings, study, discussions and reflection, the Parish Council came up with these three (3) priorities for our new Pastoral Plan.*

**Goal 1.** *To strengthen marriage and family relationships within the Sacrament of Matrimony.*

**Goal 2.** *Cherish and value the youth and young adults as vibrant Catholic members in their continued participation and service in the Church.*

**Goal 3.** *To deepen our faith as stewards and evangelizers in our liturgies, studies and praise and worship.*

*The goals (priorities) provide clarity about where we will focus and what we will address as we move forward during the next five years. We will establish critical success factors as well, to bring clarity about what we should do to move in these directions.*

*These goals for the parish are framed within the context of stewardship. It is our call to convert, renew and encourage parishioners to their commitment to live stewardship as a way of life as a disciple of Christ. As our parish is administered by The Marianists, we should seek to harmonize and encourage members to be a faith filled community as Blessed Father Chaminade envisioned.*



## ***OUR PARISH MISSION STATEMENT***

*We, The Saint Anthony of Padua Church, participate in the mission of the Diocese of Honolulu to bring Christ to the world. We are a community of faith that lives and promotes a vibrant family spirit in the Marianist tradition, Catholic spirituality and service to the people of God on Maui.*

## **OUR PARISH VISION**

*St. Anthony Catholic Church envision a community of Disciples of Christ committing themselves as stewards of the Gospel as a "Way of Life". It is our hope to strengthen marriage and family relationships within the Sacrament of Matrimony.*

*It is our hope to continue to cherish and value the youth and young adults as vibrant catholic members in their participation and service in the Church. It is our hope to deepen our faith as stewards and evangelizers in our liturgies, study and praise and worship.*



Marianist LIFE

*The Marianists' Vision 2020 calls us to visualize ourselves and to be faithful as an ongoing part of Fr. Chaminade's missionary project that encourages us to be a faith-filled community in mission here at St. Anthony parish as well as in our pre-school, grade school, middle and high schools.*

*We see ourselves as partners in mission with other communities of the Family of Mary as well as with other individuals and communities that seek to educate and form communities of faith that advance justice, reconciliation and the integrity of creation. We strive to work with and partner ourselves with people of good will wherever we may find them.*



*Our Marianist Lay Community*



*“This is my commandment, that you love one another as I have loved you” John 15:12*

***PRIORITY 1: STRENGTHEN MARRIAGE AND FAMILY LIFE  
RELATIONSHIPS WITHIN THE SACRAMENT OF MATRIMONY***

*Goal #1 Developing a new ministry that will focus on spirituality and prayer in families and married life.*

*Objectives: A chairperson and co-chair has been selected for the Family Life Ministry. This ministry will help to seek and promote family values and strengthen family bonds.*

***PERSON (S) IN CHARGE:***

*Pastor, Family Life Ministry, Parish stakeholders*

***TIMELINE:***

*May 2018*

***RESOURCES:***

*Pastor, Family Life Ministry and various fundraisers*

***MEASURE OF SUCCESS:***

*Attendance of families*

*Goal #2: Catholic families and (un) married couples need more information from our parish by giving them physical, moral and spiritual support.*

*Objectives: Provide pastoral, educational and psychological support for couples and their families.*

*Set up parenting classes - to help parents raise their children guided by faith.*

***PERSON(S) IN CHARGE:***

*Family Life Ministry (FLM), Parish Stakeholders*

***TIMELINE:***

*Spring of 2019*

***RESOURCES:***

*Funding by family members, providing related materials such as books, videos, pamphlets.*

***MEASURE OF SUCCESS:***

*Participation level and satisfaction reflected by their comments and evaluations.*

*Goal #3: There are fewer marriages within the Catholic Church which could be attributed to demographic change. Because of age, couples decide to marry at a later age, or choose to not marry at all.*

*Objectives:*

- Developing homily notes and talking points about sacramental marriage for the*

*clergy to use on Sundays when appropriate and to incorporate into their presentations to parents during sacramental preparation.*

- Influencing the decision of Catholics to marry in the church.*
- Provide training and resources for sacramental marriage.*

**PERSON (S) IN CHARGE:**

*Pastor, Family Life Ministry, Parish Stakeholders*

**TIMELINE:**

*Spring on 2019*

**RESOURCES:**

*Pastor and FLM, having available videos on various marriage topics*

**MEASURE OF SUCCESS:**

*Attendance by couples considering Sacramental Marriage.*

*Goal #4: Annual family retreat to build a stronger family unity.*

*Objectives: This retreat will be coordinated and supervised by our own parish Lay Marianist Community (LMC). The Family Life Ministry will also assist with the planning of these retreats.*

**PERSON (S) IN CHARGE:**

*Lay Marianist Community, Family Life Ministry, the school (teachers and students) and parents. Marianist Brother Dennis Schmitz from Chaminade University and Jayne Mondoy, Diocesan Director of Religious Education for their guidance and help with the retreat planning.*

**TIMELINE:**

*September 2018*

**RESOURCES:**

*Pastor and FLM, having available videos on various marriage topics*

**MEASURE OF SUCCESS:**

*Attendance, survey and evaluation. Feedback from all the ministries and volunteers.*

*Goal #5: Family spiritual and faith formation.*

*Objectives:*

- Attend weekly mass as a family. Go to confession as a family.*
- Active participation by parents in their child's faith formation.*
- To get new and creative ideas from our parishioners as to what they would like us to offer in terms of spiritual and faith formation.*
- Provide child care during Saturday/Sunday Eucharist.*
- Welcoming, supporting and encouraging families with newborns into a family of faith at the time of birth.*

**PERSON (S) IN CHARGE:**

*Family Life Ministry, youth volunteers and parish stakeholders*

***TIMELINE:***

*December 2018*

***RESOURCES:***

*Families, church and school volunteers*

***MEASURE OF SUCCESS:***

*Family participation, evaluation and feedback*

*Goal #6: Preparing adults, young adults and children for baptism.*

*Objectives: Provide brochures and handout materials, to prepare them for baptism for themselves and their children.*

***PERSON (S) IN CHARGE:***

*Pastor, Family Life Ministry, Parish Stakeholders*

***TIMELINE:***

*Spring on 2019*

***RESOURCES:***

*Pastor, Family Life Ministry and person or (s) responsible for educating parents and children, why baptism is necessary in the Catholic Church.*

***MEASURE OF SUCCESS:***

*Increase in mass attendance and "young families".*





*2017 Family Retreat - Puppet Show*



*Family Retreat 2017*



*"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity." 1 Timothy 4:12*

## **PRIORITY 2: REALIZING THE VALUE OF OUR YOUTH AND YOUNG ADULTS AS VIBRANT CATHOLICS IN OUR PARISH**

*Goal #1: To increase the participation of our youth and young adults in active parish life, so that they may live out their baptismal commitment and that our parish will receive benefits from their gifts and talents. Parish leaders should be engaging our youth and young adults in more activities. With new ideas and programs we can integrate these objectives.*

*Objectives:*

- Organize a youth choir and mass at least once a month.*
- Emphasize and encourage youth participation to attend mass.*
- Continue to encourage our youth to prepare for the Sacraments.*

### ***PERSON (S) IN CHARGE:***

*Head of Music Ministry, Religious education teachers*

### ***TIMELINE:***

*December 2018*

### ***RESOURCES:***

*Families, church and school*

### ***MEASURE OF SUCCESS:***

*Family participation, evaluation and feedback from parishioners*

*Goal #2: Establish a "youth seat (s)" on the Parish Council.*

*Objectives: In the next few months with the help of our catechism/confirmation instructors and our high school teachers, they can recommend a student (s) to represent our youth on the Parish Pastoral Council.*

### ***PERSON (S) IN CHARGE:***

*Pastor, Pastoral Council Chairperson*

**TIMELINE:**

*April 2018*

**RESOURCES:**

*Church and school*

**MEASURE OF SUCCESS:**

*Youth participation*

*Goal #3: To have a representative from the Diocesan Youth Ministry Office (DYMO) to address our parish's needs for our youth ministry.*

**PERSON (S) IN CHARGE:**

*Pastor, DYMO*

**TIMELINE:**

*December 2018*

**RESOURCES:**

*Church, school and parents*

**MEASURE OF SUCCESS:**

*Youth participation*

*Goal #4: Vocation awareness plan for our youth and young adult*

**Objectives:**

- *Encouragement from parents, teachers, clergy for the need of our youth to enter into the "spiritual life".*
- *Provide opportunities for participation in the sacraments, especially the sacraments of reconciliation, Eucharist, confirmation, and anointing of the sick. Identify times that are convenient for young adult attendance.*
- *Form bible study and reflection groups that are both peer and inter-generational.*
- *Make available opportunities for personal spiritual direction and formation, and provide the necessary training of spiritual directors and facilitators.*

**PERSON (S) IN CHARGE:**

*Clergy, Parents, Teachers*

**TIMELINE:**

*October 2018*

**RESOURCES:**

*Assemble suitable reading materials and videos; meeting time and space*

**MEASURE OF SUCCESS:**

*Youth and young adult participation. Comments and evaluation.*

*Goal #5: Create a program for young adults that encourages them to receive the Sacrament of Matrimony.*

*Objectives: By making this program available for young couples they will develop a better understanding of their faith and the importance of raising their families in a catholic environment.*

**PERSON (S) IN CHARGE:**

*Pastor, FLM*

**TIMELINE:**

*May 2018*

**RESOURCES:**

*Reading material and videos*

**MEASURE OF SUCCESS:**

*Couple participation, survey and evaluation*

*Goal #6: Provide a catholic education focusing on all catholic families regardless of ability level or economic status.*

*Objectives:*

- A program has already been established to help families with financial difficulties. With help from the church, parishioners and other private supporters there are students that have already been helped by these donors.*
- Utilize volunteer student mentors.*

**PERSON (S) IN CHARGE:**

*Parents, Teachers, School Counselors*

**TIMELINE:**

*December 2018*

**RESOURCES:**

*Individual counseling, Pastor, School Board, Educators.*

**MEASURE OF SUCCESS:**

*Parent and student participation.*

*Goal #7: Supporting our Boy Scouts, Cub Scouts and all other youth organizations.*

*Objectives: Encourage and support all youth organizations.*

**PERSON (S) IN CHARGE:**

*Parents and Student Government, divisional moderators, and/or club moderators who act in cooperation with the Student Activities Director.*

**TIMELINE:**

*December 2018*

**RESOURCES:**

*Student Activity Director*

**MEASURE OF SUCCESS:**

*Church, Parent and student participation*



*Communication And Media Lab*



*Our National Honor Society Inductees*



*Our Boy Scouts and Cub Scouts*



*Our Youth On Confirmation Day*

# JOURNEY OF *Faith*

*Enriching Our Faith Throughout Our Life's Journey*

***PRIORITY 3: FAITH FORMATION-- TO DEEPEN OUR FAITH AS STEWARDS AND EVANGELIZERS IN OUR LITURGIES, STUDIES AND PRAISE AND WORSHIP.***

*Goal #1: Faith and Spiritual Enrichment.*

*Objectives: Encourage parents to actively participate in their children's faith formation development.*

- Provide opportunities for parents to gather to discuss various formation topics. Offer on-site retreats and days of reflection specifically designed for parents.*
- Help families connect the Eucharistic Table to the Family Table.*
- Provide speakers to enhance their personal and family lives.*

***PERSON (S) IN CHARGE:***

*Pastor and Family Life Ministry*

***TIMELINE:***

*December 2018*

***RESOURCES:***

*Families sharing, money, time and facilities*

***MEASURE OF SUCCESS:***

*Attendance, family participation and surveys*

*Goal #2: Invite, promote and nurture a deeper spirituality and conversion to live as disciples of Jesus Christ.*

*Objectives: Expand our "faith sharing" groups. Such as our charismatic "Prayer Group" with song, praise, worship and sharing of our experiences. This prayer group is available to Catholics, non-Catholics, parishioners and other parishes are welcome.*

- *Promote evangelization. Expressing our beliefs in all of our day-to-day activities in life.*
- *Lead the community to understand and embrace Catholic teachings with "conviction".*

**PERSON (S) IN CHARGE:**

*Parish stakeholders, Family Life Ministry*

**TIMELINE:**

*July 2018*

**RESOURCES:**

*Bible, rosary, our gifts of song*

**MEASURE OF SUCCESS:**

*frequency of attendance*

*Goal #3: Express and encourage the need for ordained vocations and religious life.*

**Objectives:**

- *Develop awareness of the various ministries of the Catholic Church, particularly the priesthood and religious life*
- *Provide support to candidates seeking a vocation in this ministry.*

**PERSON (S) IN CHARGE:**

*The individual, parents and clergy*

**TIMELINE:**

*October 2018*

**RESOURCES:**

*Assemble suitable reading materials and videos; set a suitable time and place to meet*

**MEASURE OF SUCCESS:**

*Our priests, church leaders and others who love, encourage and pray for us. But especially our own personal faith formation.*

*Goal #4: Identify and express the need for lay ministerial leadership.*

*Ongoing participation in all forms of church ministry.*

**Objectives:**

- *Invite and recruit participation in ministry leadership.*
- *Conduct sessions to define lay ministerial leadership as part of a lifelong adult faith expression.*
- *Direct and support for those who accept ministerial leadership roles.*

**PERSON (S) IN CHARGE:**

*Ministry heads, clergy and teachers*

**TIMELINE:**

*December 2018*



**RESOURCES:**

*Ministry leaders, teachers and clergy*

**MEASURE OF SUCCESS:**

*Increase in ministry volunteers*

*Goal #5: How do we serve Christ by serving others?*

*Objectives:*

- *Increase participation in community service projects (outreach ministry) where our Parish and Schools can be most effective.*
- *Seek opportunities to educate ourselves about contemporary social issues (e.g. respect life, substance abuse, homelessness and hunger, mental health, etc.)*

**PERSON (S) IN CHARGE:**

*Ministry leaders and person (s) who already is active in our outreach ministry*

**TIMELINE:**

*December 2018*

**RESOURCES:**

*Ministry leaders, teachers and clergy*

**MEASURE OF SUCCESS:**

*Active participation*

**WHO IS RESPONSIBLE FOR OUR GROWTH IN "FAITH FORMATION"?**

*Our faith is a lifelong commitment. Through our experiences, reflection, prayer and study it is important that we strengthen our personal faith before we can share that faith with others, especially with our own families. To accomplish this, we need to grow in our relationship with God.*

*We need to live as disciples of Jesus at home, at work and in our community. We need to develop an understanding of the Bible and deepen our spiritual life and practices. We need to reach out to others, our families, local community, the greater Maui Community and beyond our boundaries.*



*Matthew 21:22 " Whatever you ask for in prayer with faith, you will receive."*



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## **ST. ANTHONY OF PADUA CHURCH OUR VISION AND WHAT WE HOPE TO ACCOMPLISH IN THE NEXT FIVE (5) YEARS. 2018 - 2023**

### *Marriage And Family Life*

- *People will see marriage and family as God's plan for human happiness. They will come to understand marriage is not just a rite or legal status, but a lifetime of commitment.*
- *Marriage and engagement encounter will be extensively promoted, where couples will prefer a church wedding and willingly attend preparation sessions.*
- *Families with marriage or parenting issues can seek counseling and be referred to qualified Catholic counselors or psychologists.*
- *Celebration of Sunday mass and recognition of "long marriages" (40 - 50 yrs. etc.)*
- *All our parish members will be pro-life.*
- *Annual family retreats, and special family events will be active and on-going in our parish.*
- *Child care during events where children cannot attend, but the*

*parents must be present.*

### *Youth And Young Adults*

- *A stronger commitment to work and communicate together between our parish, school and R.E. programs.*
- *Church vocations will be promoted and supported by the clergy, families and teachers.*
- *Youth and young adults will be active members with parish leadership groups.*
- *Our youth and young adults will be integrated more actively into the "liturgy" beyond just being altar servers.*

### *Formation In Faith*

- *To support programs to help all levels of our parishioners to become disciples of Christ.*
- *Greater realization to minister, embrace and strengthen the unity of parish and school.*
- *Increase our number of young adult Catholics and their families in worshiping and fellowship within the Church in 2023.*
- *Our Catholic adults to grow in personal understanding of their faith in Jesus and learn to share that faith (evangelize) with others in 2023.*
- *All key lay ministers in the parish deepen faith formation in mind and heart by 2023.*
- *The spiritual needs of at least 10% of our elderly and home bound parishioners are accomplished.*
- *Active involvement in adoration, the rosary and other devotions.*
- *Active participation in our parish's retreats, special events (appreciation dinner, bingo, etc.) and adult classes.*
- *Greater outreach by our parishioners to the marginalized members of our families, local community and beyond our parish boundaries.*