**Stephanie Clergé**

A native of Arizona, Stephanie graduated from Stanford University with an undergraduate degree in Industrial Engineering and Management Science. She joined Intel Corporation in 2000 where she began as an operations manager in the company’s world class semiconductor manufacturing facilities. She managed high performing technical teams ranging from 20 to 60 individuals and managed over 150 people in her career. Stephanie excelled at developing teams to meet complex operational goals while demonstrating exceptional communication, collaboration and customer service. Her efforts were recognized as she was honored as a Modern Technology Leader at the Black Engineer of the Year Awards in 2002 and was interviewed in Diversity/Careers in Engineering and IT magazine in 2004. In 2005 she earned an MBA from Babson College, focusing on corporate entrepreneurship.

She began the second half of her career by playing a key role in Intel’s historic $2.2B conversion of a factory to 12-inch (300mm) wafer technologies by providing oversight of a manufacturing readiness program, including over 250 systems that were required for an engineering led production start. This led to a role managing teams of engineers, analysts and program managers in various business support functions. She and her teams managed an intricate procurement process with an $80M budget, multiple-factory risk management planning, and ramp readiness functions. The highlight of her career was building an amazing team focused on workforce planning for the 4000 person group of AZ factories. Their work ranged from forecasting, to hiring, to onboarding and she led the strategic programs that yielded 700+ new hires year over year for 2.5 years. She facilitated the process of hiring diverse college graduates, experienced technical talent, and contingent workforces, and the work of the team was recognized by the White House for hiring 200 US Veterans in 2012.

Throughout her career Stephanie held a deep passion for developing leaders within Intel. She taught various courses within the company in the areas of diversity, building trust, strengths-based teamwork and leadership. In 2011 she obtained a Leadership and Transition Coaching certification from the Hudson Institute of Coaching in Santa Barbara, CA and obtained her credential from the International Coaching Federation. Adding coaching to her skill in mentoring and training led her to provide leadership development coaching and facilitation to technical and non-technical teams across the company, including coaching internationally in the Asia region.

In her time outside of work Stephanie enjoys contributing to the community. She has served on multiple boards, including the top rated in Arizona Ball Charter Schools and the greatly recognized non-profit ICAN, a provider of positive programs for at-risk youth in Chandler, AZ. She also provides pro-bono services for non-profits, often coaching, speaking and facilitating workshops.

Having a spark of entrepreneurship ignited at Babson, in 2012 Stephanie started her leadership development consultancy, StrengthsPRO, to transform front line and middle managers into leaders of high performing teams with a strengths-infused approach. Believing strongly that *Trickle Down Leadership Development Doesn’t Work*, she endeavors to help companies build a strong pipeline of leadership for the future, thus easing the challenge of succession planning, talent and retention management, employee engagement and more.