

7TH ANNUAL Directörs' Academy

for Leaders of Early Childhood Programs

June 8, 2018
Agenda: Business Focus

8:00 Registration Begins

8:30 Welcome and Introductions

9:00 “Cultural Competency 101” – Steve Hixon, Virginia Certified Cultural Competency Trainer

In today's workplace, to be most effective, professionals and volunteers must be able to recognize elements of culture and how these may impact on individuals and groups, and be able to integrate such knowledge into the work they do. This interactive workshop introduces to basic tenets of cultural competency. Participants will learn how to integrate cultural knowledge, skills and abilities into everyday practice towards becoming more culturally competent, thereby increasing the effectiveness and the overall quality of services provided.

Key Objectives:

- Distinguish Cultural Competency from other Cultural definitions
- Identify various cultural groups beyond race and ethnicity
- Identify various elements of culture and how they impact individuals and groups
- Explore ways to integrate Cultural Competency into everyday work practices

12:15 Lunch + Virginia Quality Update and Recognitions – Hilari Devine, VSQI Regional Coordinator

1:00 Connecting to Your Local Library – Cynthia Temple, Family & Youth Services Coordinator, Newport News Public Library

Many wonderful resources are right at your fingertips! Learn how to connect with your local library system to enhance your childcare program.

1:45 Networking Dessert Reception

2:30 “C.R.A.S.E – Citizens Response to Active Shooter Events” –Officer Ric Richardson, Master Police Officer, Newport News Police Department

Staying up to date on safety practices is important for all childcare businesses. This session will explore the psychology of human behaviors in crisis situations and active attack events, study some history of active attack events, provide tips to prepare yourself to deal with crisis and active attack events and give strategies to survive an active attack.

4:30 Reflection and Evaluation

June 9, 2018
Agenda: Education Focus

8:00 Registration Begins

8:30 Welcome and Introductions

9:00 “Including Every Child From the Start” – *Mary Tobin*, ECSE Program Specialist , VDOE's T/TAC

Looking for guidance to create more inclusive experiences for young children with and with disabilities in your early childhood program? This session will increase your knowledge of what inclusive practices are and learn how they can benefit all young children. Participants will hear about widely used research based strategies and resources that providers and administrators can add to their toolbox.

12:00 Lunch

12:45 “Kindergarten Readiness – Supporting the Families and Children we Serve – *Julie Duregger*, Assistant Coordinator, Smart Beginnings Virginia Peninsula, & *Marsha Goodman*, Virginia Quality Lead Curriculum Specialist, M.Ed.

We all know that Kindergarten readiness is incredibly important to a child’s success in school and doesn’t happen overnight. Join us as we share about the new Kindergarten Readiness document to support families of children with 3-5 year olds, which was developed by Newport News Public Schools, Hampton City Schools and Smart Beginnings Virginia Peninsula. This document is small but powerful and can help you as you ground your teachers and families in a definition of readiness that is written to be accessible to everyone. We will share how you can use the document with families and ways to support development in the classroom as you work with children to prepare them for this next step.

2:30 Reflection and Evaluation