DT Associates

Human Capital Services

Contact Address:

Human Resources Manager

- **1** Paradise Beach Place
- Bertil Harding Highway
- P O Box 268 Banjul, The Gambia
- Tel: +220 446 5800
- Fax:+220 446 5900
- Website: www.dtassociatesgm.com

Email: info@dtassociatesgm.com (for enquiries only)

Senior Staff

This includes roles in Legal & Compliance, Corporate Audit, Risk Management, Branch Managers and IT Specialists

Minimum Education & Experience

- ✓ First degree honours in a related discipline; (Masters degree would be an added advantage)
 ✓ Minimum experience of five (5) years, with at least two (2) years in a management capacity.
- ✓ Excellent written, communication and interpersonal skills
- ✓ Excellent team ability with good leadership potential;
- ✓ Excellent operational management and resource planning /coordination skills;
- ✓ Sound awareness/understanding of trends and recent developments in the banking industry;
- ✓ Strives to achieve targets and meet deadlines;
- ✓ Ability to use relevant software applications to carry out job responsibilities.

Applications are invited from qualified individuals, to fill the following vacancies within a pan African financial institution with presence in Liberia, Sierra Leone, The Gambia and Uganda.

The closing date for applications will be Wednesday 31st August 2011. Applications received after this date will not be considered. Applications should be sent only by email to the following addresses attaching your Curriculum Vitae, only: Certificates and testimonials will be requested from short listed candidates.

<u>recruimentgambia@dtassociatesgm.com</u> <u>recruitmentliberia@dtassociatesgm.com</u> <u>recruitmentsierraleone@dtassociatesgm.com</u> <u>recruitmentuganda@dtassociatesgm.com</u>

Middle Level Staff

This includes positions for Officers in Banking Operations, Credit, Treasury, Relationship Management, Risk Management, Finance, Internal Auditors and IT Specialists

Minimum Education & Experience

- ✓ First degree in a related discipline or possession of <u>a professional qualification</u>
- ✓ Minimum experience of three (3) years experience
- ✓ Excellent written and spoken skills;
- ✓ Ability to work unsupervised;

 \checkmark Self motivated individuals with high standards for self and team members;

✓ Ability to work outside working hours;

✓ Literacy and proficiency in Microsoft applications such as Word, Excel, PowerPoint;

✓ Good team ability

 \checkmark Experience in a banking environment would be a major advantage.

✓ Good inter personal relationships.

Entry Level Staff

This includes positions for Officers in Banking Operations, Credit, Treasury, Relationship Management, Risk Management, Finance and Internal Auditors

Minimum Education & Experience

- ✓ First degree in a related discipline or
- ✓ Possession of a professional qualification

✓ Minimum experience of one (1) year experience

- ✓ Excellent communication skills;
- ✓ Good inter personal relationships;

✓ Computer literacy and working knowledge on Microsoft Word, Excel, PowerPoint;

- ✓ Ability to work outside working hours;
- ✓ Strong interpersonal skills;

✓ Good understanding and appreciation of banking industry and its operation;

 \checkmark Possess an understanding of the regulatory requirements of the National Financial Services Industry.