

PRIVATE INVESTIGATOR 1 & 2:

Minimum Qualifications:

Applicants must meet our minimum requirement including the following education, work experience, physical/health, and security requirements. Ideal candidates will have prior investigative experience including surveillance and witness interviewing. Must be able to work independently or as part of our team.

Must have:

- Possession of a Peace Officers Standards and Training certificate (P.O.S.T.) or equivalent. Minimum of five (3) years of investigation experience
- 2. Bilingual Spanish a plus
- 3. Valid state drivers' license and good driving record
- 4. Motor vehicle insurance
- 5. Suitable surveillance vehicle with tinted windows
- 6. Video Camera (Mini DV or newer format)
- 7. Video camera tripod
- 8. California BSIS Guard Card (Preferred but not required)
- 9. California BSIS Firearms Permit (Preferred but required)
- 10. Basic computer skills (MS Office, Internet searches, etc)

Education/Work Experience: Applicants shall possess a high school education or equivalency, and documentary evidence of their applicable licenses, permits and insurance coverage (E&O, automobile, etc.) when applying. All applicants hired need to be able to successfully qualify and maintain standards set forth by both the State of California and the Company.

*Applicants must be United States Citizens.

Applicants will submit to Live Scan Fingerprinting and a complete background check, which will include driving record, Federal, State, or Local court records, credit, workers compensation record, education, credentials, identity, past addresses, social security number, employment and personal references which may include personal interviews with your current and past employers, friends and associates.

In addition to meeting the above requirements, applicants must pass a personal interview and a company range qualification if applicable.

Candidates need to possess a working knowledge of Federal, State and Local statutes, Private Investigator Act, ordinances, regulations and possess a working knowledge of the criminal justice judicial system.

Physical and Health Requirements: All contract and permanent employees shall be in good physical condition and capable of carrying out the rigorous demands of investigative work. Must be able to sit, stand, walk and run for extended periods and must not have any physical or mental limitations, which would preclude them from performing their duties.

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