

Agreement and General Release for Adult Volunteers

Thank you for offering your time to volunteer with Detroit Bully Corps. The work we do would not be possible without volunteers. Please read each of the following, sign below and return to the volunteer coordinator.

- 1) **Voluntary Acknowledgement and Participation.** I acknowledge that I have voluntarily agreed to serve as a volunteer for Detroit Bully Corp, a nonprofit corporation organized under the laws of the State of Michigan, whose mission is to educate the public about animal abuse, offer free spay and neuter services and rescue of pit bulls in Michigan, I am referred to as a Volunteer. I offer to perform as a Volunteer of my own volition and no one has demanded I participate in activities with Detroit Bully Corps.
- 2) **Nature and Scope of Services.** As a Volunteer, I will be contributing my time and effort to various programs with Detroit Bully Corps. I agree to read the volunteer handbook and complete orientations and training as required by Detroit Bully Corps. I agree to read and obey all safety rules and regulations set forth by Detroit Bully Corps and I acknowledge Detroit Bully Corps has the right to revoke volunteer privileges if these rules and regulations are not followed. I agree this is an "at will" agreement and can be terminated by either I or Detroit Bully Corps at any time.
- 3) **No Compensation.** I agree to provide my Services without compensation.
- 4) **Responsibility for My Own Acts and Omissions.** I hereby agree to be legally and financially responsible for my own actions and will indemnify and hold Detroit Bully Corps harmless for my own acts and omissions relating to the services I am voluntarily providing to Detroit Bully Corps. I acknowledge that I am responsible for providing my own medical, liability and auto insurance during my volunteer service. I understand that I am not covered under any workers compensation nor insured by Detroit Bully Corps during the performance of my volunteer duties and tasks, including transporting.
- 5) **Assumption of Risk.** I am voluntarily participating in the activities of Detroit Bully Corps with full knowledge of the risks and dangers involved and hereby agree to accept any and all risks of injury, death or damage to myself and/or my personal property. As a volunteer, I will come into contact with and interact with animals and such work entails risk of personal injury.
- 6) **Photo, Video and Audio Release.** I understand that as a volunteer of Detroit Bully Corps, I may be photographed or videoed. I hereby consent to recording or photographing and I grant Detroit Bully Corps permission to copyright, use and publish. Further, I understand that all work I perform as a volunteer for Detroit Bully Corps is property of Detroit Bully Corps.
- 7) **Release.** As consideration for being permitted by Detroit Bully Corps to participate in activities and provide services, I hereby agree that I, my assignees, heirs, guardians, or legal representatives will not make a claim against, sue, or attach the property of Detroit Bully Corps for injury or damage resulting from any act, omission or negligence or other act as a result of my participation.
- 8) **Confidentiality.** During my association with Detroit Bully Corps and thereafter, I will keep confidential, refrain from disclosing to others, and use only in the performance of my volunteer duties, all confidential information of Detroit Bully Corps that I develop or learn about during the course of my association. I understand that this agreement covers all confidential business and technical information and know-how of or about Detroit Bully Corps which is generally not known to persons outside Detroit Bully Corps and which I have not been specifically authorized to disclose or use. Examples include, but are not limited to, information about finances, donors, condition of animals, fundraiser plans, program plans.
- 9) **Arbitration.** Any controversy or claim arising out of or relating to this agreement or the breach of this agreement will be settled by arbitration in accordance with the rules of the American Arbitration Association.
- 10) **Term of Agreement.** I acknowledge that this agreement will apply to the entire term of my volunteer relationship, starting with the date I first perform volunteer duties with Detroit Bully Corps, even if it pre-dates the date of this agreement and continuing as long as I continue to be a volunteer and thereafter as is necessary to protect the interests and rights of Detroit Bully Corps.

11) I have read this Release Agreement and fully understand that I will relinquish all claims or actions known now or in the future against Detroit Bully Corps. I am of legal age and legally competent to sign this agreement. I am signing of my own free will.

Name: _____

Signature and Date: _____

Address: _____

Phone #: _____