**Vote now for fair pay**

Around 90% of our membership are currently being balloted on the low pay offers made in higher education across the UK and further education in England respectively. Education workers have had enough of stagnating pay and an exploitative employment model which encourages casualisation, workload overload and turns a blind eye to inequality. However since the government changed the law in 2016 the union now has to get at least a 50% turnout or we cannot take action. If you are in [one of the colleges](https://list.mercury.ucu.org.uk/t/56341/151504/6600/1/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMDcgU2VwdGVtYmVyIDIwMTg%3d&x=1a4811a4) or [universities included](https://list.mercury.ucu.org.uk/t/56341/151504/6595/2/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMDcgU2VwdGVtYmVyIDIwMTg%3d&x=fe248d07) in the ballot please use your vote now and fight back for pay, equality and decent jobs.

**Brexit consultation**

We’re also consulting all members on whether we should support a second referendum on whatever Brexit deal the government negotiates. Your vote should have arrived by email via Electoral Reform Services (ERS) with the email heading 'UCU - University College Union - Consultative Referendum'. The union has [set up a webpage](https://list.mercury.ucu.org.uk/t/56341/151504/6601/3/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMDcgU2VwdGVtYmVyIDIwMTg%3d&x=3c97aaac) where you can read what politicians and commentators say but most importantly what other UCU members think about the issue. There are some great posts from members so please do get involved in shaping what your union does about this vital issue and please use your vote.

[See here for the full update including:](https://list.mercury.ucu.org.uk/t/56341/151504/6620/4/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMDcgU2VwdGVtYmVyIDIwMTg%3d&x=766dee67)

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* Breaking down career choice stereotypes: new film on gender and STEM subjects
* One day special congress, 18 October
* Iran: free Mohammed Habibi

Best

Justine Stephens
UCU head of campaigns