**Pay and equality ballot now open**

The national pay and equality dispute ballot is now open. Expect to receive your ballot papers over the next few days.  
  
UCU must achieve a turnout of at least 50% before members are allowed to take lawful industrial action - your participation is vital.  
  
You can read the union's full claim [here](https://list.mercury.ucu.org.uk/t/53932/151504/6220/1/?c73c8e04=dWN1LW1lbWJlcnM%3d&60bc612e=aGUtZnVsbC1qbmNoZXM%3d&560a3889=UGF5IGFuZCBlcXVhbGl0eSBiYWxsb3Qgbm93IG9wZW4%3d&x=ff9b727b) and [click here](https://list.mercury.ucu.org.uk/t/53932/151504/6148/2/?c73c8e04=dWN1LW1lbWJlcnM%3d&60bc612e=aGUtZnVsbC1qbmNoZXM%3d&560a3889=UGF5IGFuZCBlcXVhbGl0eSBiYWxsb3Qgbm93IG9wZW4%3d&x=8a164e0b) for further information and the latest in the campaign.

**To ensure the 50% threshold is reached we ask members to post their ballots back as soon as possible.**

Vote **YES** to strike action and **YES** to action short of a strike (ASOS).

Thank you for your support.

Sally Hunt  
UCU general secretary