**Pay and equality ballot opens 30 August**

The national pay and equality dispute ballot will open on 30 August and close on 19 October. Expect to receive your ballot papers from 30 August.

The law requires a 50% member turnout for any successful industrial action ballot to take effect - so your participation is vital.

You are asked to vote YES to strike action and YES to action short of a strike (ASOS). Employers must meaningfully address the key elements of the dispute, including:

* loss in the value of your pay,
* shameful pay inequality,
* the scandal of casualisation,
* workload and stress.

A successful vote for action can only proceed if the 50% turnout theshold is met. Post your vote back promptly once you recieve it. [You can check that your postal address is up to date by using this link.](https://list.mercury.ucu.org.uk/t/53791/151504/4949/1/?c73c8e04=dWN1LW1lbWJlcnM%3d&60bc612e=aGUtZnVsbC1qbmNoZXM%3d&560a3889=UGF5IGFuZCBlcXVhbGl0eSBiYWxsb3Qgb3BlbnMgMzAgQXVndXN0&x=d8c28177)

Pay and equality matters - **vote YES to strike action and vote YES to action short of a strike**.

Thank you

Sally Hunt
UCU general secretary