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| Please don't reply to this email. Comments should sent to campaigns@ucu.org.uk |
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**Fair pay, equal pay: higher education eballot**In higher education (HE) the only aspect of salaries that is getting bigger is the gender pay gap. The employers' latest pay offer of 2% does nothing to restore ground lost against inflation (a real terms cut of 21% since 2010) or to address gender inequality or precarious employment in the sector. However, [as reported in the news this week](https://list.mercury.ucu.org.uk/t/50644/62105/6309/1/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMDggSnVuZSAyMDE4&x=ea14b2d6), it is clear that the excessive pay and perks of vice chancellors (VCs) and principals persists and the latest voluntary code is inadequate.Please [support UCU's campaign](https://list.mercury.ucu.org.uk/t/50644/62105/6148/2/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMDggSnVuZSAyMDE4&x=f9d0c050) by voting in the UCU pay and equality consultation which opened this week.HE members will have received an email earlier this week containing a unique link to vote. [If you need to request a replacement, please use this link.](https://list.mercury.ucu.org.uk/t/50644/62105/6320/3/) **FE fights back**Meanwhile in further education (FE) across England, [the fight back continues](https://list.mercury.ucu.org.uk/t/50644/62105/4017/4/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMDggSnVuZSAyMDE4&x=8c888d7c) as members at Capital City Colleges celebrated winning a significant agreement which delivers a £500 payment plus progress on fractionalisation. More and more FE staff are fighting back for a deal: please send your support to UCU members taking strike action at Havering College and at Hull College later in the month. [This week we also published our report on the gender pay gap in further education.](https://list.mercury.ucu.org.uk/t/50644/62105/6321/5/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMDggSnVuZSAyMDE4&x=975ce1dc) **What's your Rate for the Job?**UCU's online salary comparison tool, [Rate for the Job](https://list.mercury.ucu.org.uk/t/50644/62105/3764/6/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMDggSnVuZSAyMDE4&x=cf3a794f), has now been updated to include salary data for 2016/17.  The tool allows you to compare your salary with the average at your institution, find out the gender pay gap for your job type and compare your employer with other similar institutions, and to check your VC or principal's pay and perks.[See here for the full update including:](https://list.mercury.ucu.org.uk/t/50644/62105/6323/7/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMDggSnVuZSAyMDE4&x=583b0ef5) * In the news
* Teaching Excellence Framework (TEF) survey
* Joint expert panel (JEP) on USS pensions
* NEC vacancies
* UCU at London Pride

Best wishesJustine StephensUCU head of campaigns |

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