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**We need your vote – have your say on pay, pensions and workloads**  
  
With education staff facing spiralling workloads and attacks on pay and pensions – the new laws on trade union ballots mean we need your vote now more than ever if we are to take action. Wherever you work please remember to use your vote and have your say:

* **USS pensions**: the employers want to end guaranteed benefits. This is your last chance to save USS – please vote now. Ballot closes 19 January.
* **Further education England**: UCU is campaigning for better jobs and pay and a large number of college branches are now balloting members for action. [See here for more and new campaign resources](https://list.mercury.ucu.org.uk/t/38786/62105/4017/1/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMTIgSmFudWFyeSAyMDE4&x=e2ea68f8).
* **Further education Wales**: [UCU Wales FE ballot on workload](https://list.mercury.ucu.org.uk/t/38786/62105/4653/2/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMTIgSmFudWFyeSAyMDE4&x=3ac9f035) opened on 8 January. It’s time to stand up and call a halt to excessive working hours, pressure and unachievable deadlines.

[Click here for the full update including:](https://list.mercury.ucu.org.uk/t/38786/62105/5270/3/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMTIgSmFudWFyeSAyMDE4&x=a8de4686)

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* Building your academic career
* College and university support for asylum seekers and refugees
* NHS in crisis – fix it now! Demonstration, 3 February

Best wishes  
  
Justine Stephens  
UCU head of campaigns