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| **USS ballot starts next week**Ballot papers will go out in 68 HE institutions on Wednesday 29 November. The employers have made proposals which will destroy USS as we know it and UCU is asking members to vote in favour of sustained strike action next year. We need a turnout of at least 50 per cent in order to take action so please tell your friends and colleagues about the ballot. Sally Hunt will be writing to members on Monday. In the meantime you can:* [read Sally's last message here](https://list.mercury.ucu.org.uk/t/35615/151504/5036/1/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMjQgTm92ZW1iZXIgMjAxNw%3d%3d&x=c497921d)
* [share our new campaign animation on Facebook](https://list.mercury.ucu.org.uk/t/35615/151504/5032/2/) or [share on your networks or by email](https://list.mercury.ucu.org.uk/t/35615/151504/5034/3/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMjQgTm92ZW1iZXIgMjAxNw%3d%3d&x=e7573de8)
* [download a poster for your door here](https://list.mercury.ucu.org.uk/t/35615/151504/4984/4/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMjQgTm92ZW1iZXIgMjAxNw%3d%3d&x=3a36a699).

**Better pay and better jobs: FE England pay campaign underway**FE members in England are asked to help spread the word about our campaign:* [use this video to promote the campaign on Facebook](https://list.mercury.ucu.org.uk/t/35615/151504/4980/5/)
* [share a tweet to get the key messages out](https://list.mercury.ucu.org.uk/t/35615/151504/5031/6/)
* [find campaign updates and posters and leaflets here](https://list.mercury.ucu.org.uk/t/35615/151504/4017/7/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMjQgTm92ZW1iZXIgMjAxNw%3d%3d&x=7559e65b).

The college employers' pay offer of 1% is a real terms pay cut of 3% and hardworking FE staff in England have had enough.[**Click here for the full update**](https://list.mercury.ucu.org.uk/t/35615/151504/5035/8/?c73c8e04=Y2FtcGFpZ251cGRhdGU%3d&60bc612e=X2FsbC1tZW1iZXJz&560a3889=VGhlIEZyaWRheSBlbWFpbDogMjQgTm92ZW1iZXIgMjAxNw%3d%3d&x=0c78d964), including:* In the news
* Sexual violence and harassment
* Check off to Direct Debit prize draw
* Unconscious Biases and Implicit Beliefs in Academe

Best wishesJustine StephensUCU head of campaigns  |

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| About this mailing:We are currently emailing you at: [mrandall@glos.ac.uk]mrandall@glos.ac.uk. If this address needs updating, please update your membership record using our [eServices website](https://members.ucu.org.uk/?utm_source=lyr-campaignupdate&utm_medium=email&utm_campaign=members&utm_term=_all-members&utm_content=The%20Friday%20email:%2024%20November%202017).Unsubscribe:If you do not wish to receive these messages from the UCU campaigns team please [click here to remove your email](https://list.mercury.ucu.org.uk/t/35615/151504/4392/167/).We would very much wish for you to continue receiving important messages from UCU. However, if you wish to stop receiving all regular messages, send a blank email to: leave-ucu-members@mercury.ucu.org.ukIf you have problems unsubscribing - as can happen if your email differs from the one we have for you - please forward this email requesting you be removed to: web@ucu.org.uk==[Support your colleagues, support your union](https://www.ucu.org.uk/campaigns?utm_source=campaignupdate._all-members&utm_medium=email&utm_campaign=lyr-The%20Friday%20email:%2024%20November%202017?&utm_term=SO232)Join us online:[on twitter](https://twitter.com/ucu) | [on facebook](https://facebook.com/ucu.campaigns)Keep up-to-date:[subscribe to UCU's weekly website email or news feeds](https://www.ucu.org.uk/stayupdated?utm_source=campaignupdate._all-members&utm_medium=email&utm_campaign=lyr-The%20Friday%20email:%2024%20November%202017?&utm_term=SO232)[Donate to the UCU Fighting Fund](https://www.ucu.org.uk/fightingfund?utm_source=campaignupdate._all-members&utm_medium=email&utm_campaign=lyr-The%20Friday%20email:%2024%20November%202017?&utm_term=SO232)University and College Union, Carlow Street, London NW1 7LH |
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