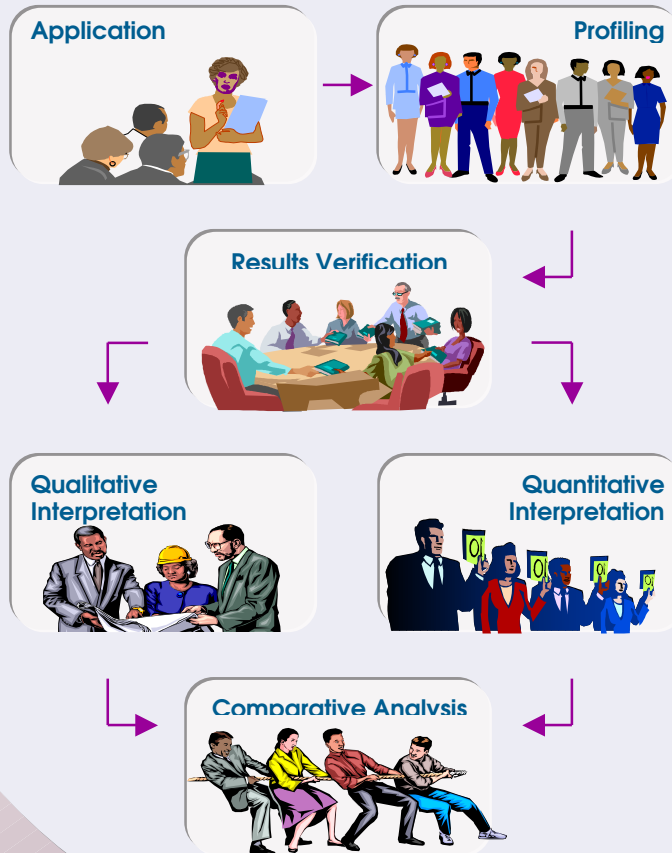


Assessment Model

Précis

Workshop (Multi-dimensional Approach)



Instrumentation

(Operant & Respondent)



- Business**
 - ◆ Business Acumen
 - ◆ Career Orientation
 - ◆ Skills Preferences
 - ◆ Organisation Perspective
 - ◆ Readiness for Change
 - ◆ Climate & Culture Surveys
- Management**
 - ◆ Management Styles
 - ◆ Team Roles
 - ◆ Influencing Styles
 - ◆ Leadership Insight
- Personality**
 - ◆ Personality Dimensions
 - ◆ Business Persona
- Interpersonal**
 - ◆ Interpersonal Skills
 - ◆ Motivational Factors
 - ◆ Conflict Management
 - ◆ Stress Management
 - ◆ Coping Styles
- Performance**
 - ◆ 360° Competency Assessment



- Workshop Applications**
 - ◆ Group Assignments
 - ◆ Individual Assignments
 - ◆ Oral Presentations
 - ◆ Role Plays
 - ◆ Simulations