

QUALIFIED BUT NOT READY

By: Fountain Hendricks

1st Samuel 16:1-13

God promotes His people based on who's **READY**, not whose qualified. People who are qualified are not always ready and people who are ready are not always qualified.

There is a huge difference between being qualified and ready. **QUALIFIED** people have proven credentials to **JUSTIFY** a promotion. People who are **READY** are **PREPARED** to be promoted.

HERE'S WHAT I MEAN

- A person who is qualified but not ready is one who is **EDUCATED**, yet **FOOLISH**.

- A person who is qualified but not ready is **INTELLIGENT**, yet out of **SHAPE**.
- A person who is qualified but not ready is a **GOOD LEADER**, yet **UNRIGHTEOUS**.
- A person who is qualified but not ready is **EXPERIENCED** but not **HUMBLE**.
- A person who is qualified but not ready is old in **AGE**, yet immature in **WISDOM**.

JUSTIFICATION VERSUS PREPARATION

People who are justified to be promoted look the part. They speak well. Externally, it seems as if everything is in place. However, God does not look at the outward appearance. He looks at the heart.

1st Samuel 16:7 says, "But the Lord said to Samuel, "Do not look at his appearance or at his physical stature, because I have refused him. For the Lord does not see as man sees; for man looks at the outward appearance, but the Lord looks at the heart."

People who are **PREPARED** for promotion have the **INTERNAL INTANGIBLES** to handle the promotion. Such as having the **WISDOM** to lead, the **HUMILITY** to guide, the **COMPASSION** to help, the **PATIENCE** to endure and the **LOVE** to forgive.

PREPARED people may lack academic education, work experience or certifications. However, what God sees in their heart qualifies them in **HIS** eyes.

When the Lord told the Prophet Samuel to anoint the next king of Israel he went to Jesse's house. Jesse had several sons. The Prophet Samuel assumed that one of the good looking, tall and strong sons were to be ordained as the next king of Israel.

He was shocked to find out that God rejected them. These sons looked like royalty. However, they lacked the intangibles of a royal priest. The one son Jesse hid in the background. The son he was ashamed of. The son who was short, skinny and forgotten was the **CHOSEN** one.

1st Samuel 16:1-13 says, "Now the Lord said to Samuel, "How long will you mourn for Saul, seeing I have rejected him from reigning over Israel? Fill your horn with oil, and go; I am sending you to Jesse the Bethlehemite. For I have provided Myself a king among his sons."

And Samuel said, "How can I go? If Saul hears it, he will kill me." But the Lord said, "Take a heifer with you, and say, 'I have come to sacrifice to the Lord.' Then invite Jesse to the sacrifice, and I will show you what you shall do; you shall anoint for Me the one I name to you."

So Samuel did what the Lord said, and went to Bethlehem. And the elders of the town trembled at his coming, and said, "Do you come peaceably?" And he said, "Peaceably; I have

come to sacrifice to the Lord. Sanctify yourselves, and come with me to the sacrifice."

Then he consecrated Jesse and his sons, and invited them to the sacrifice. So it was, when they came, that he looked at Eliab and said, "Surely the Lord's anointed is before Him!" But the Lord said to Samuel, "Do not look at his appearance or at his physical stature, because I have refused him.

For the Lord does not see as man sees; for man looks at the outward appearance, but the Lord looks at the heart." So Jesse called Abinadab, and made him pass before Samuel. And he said, "Neither has the Lord chosen this one."

Then Jesse made Shammah pass by. And he said, "Neither has the Lord chosen this one." Thus Jesse made seven of his sons pass before Samuel. And Samuel said to Jesse, "The Lord has not chosen these." And Samuel said to Jesse, "Are all the young men here?"

Then he said, "There remains yet the youngest, and there he is, keeping the sheep." And Samuel said to Jesse, "Send and bring him. For we will not sit down till he comes here." So he

sent and brought him in. Now he was ruddy, with bright eyes, and good-looking.

And the Lord said, "Arise, anoint him; for this is the one!" Then Samuel took the horn of oil and anointed him in the midst of his brothers; and the Spirit of the Lord came upon David from that day forward. So Samuel arose and went to Ramah."

David was in charge of taking care of sheep. David was **NOT** qualified to be the next king of Israel. He did not have Kingdom etiquette nor did he understand royal protocol. However, he was **READY!**

David had the **COMPASSION** to care for people because he took care of sheep. He had the wisdom to **LEAD** because he led sheep. He had the **HUMILITY** to work hard because he did what was menial.

God will **ALWAYS** promote who is ready, **NOT** who is qualified. If you are trying to be promoted by the Lord

focus on getting **READY**. The world promotes who is qualified.

God promotes who is ready. The promotion of the world will always come with sorrow. However, the **Lord's** promotion will never add sorrow.

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