



BIO

DR. CHARMAINE BECKFORD

PRESIDENT AND FOUNDER – CAREEREDUCATORS4YOU, LLC

Dr. Beckford is a graduate of Nova Southeastern University. She graduated with a Doctor of Education Degree. Her majors are - Organizational Leadership and Human Service Administration. Dr. Beckford also earned an MBA at Nova Southeastern University. Her wealth of experience comprises of

- Human Resource Management
- Strategic Planning
- Workers' Compensation/Risk Management
- Ergonomics
- Banking
- Recruitment
- Interviewing/Hiring

To understand influencers on safety Dr. Beckford's Dissertation, *Application of the Transtheoretical Model of Change on Ergonomic Intervention*, studied how the stages of change might influence safety measures such as ergonomic interventions. A thesis presented in January 2016 at the International Association of Qualitative Researchers convention held in Ft. Lauderdale, Florida.

In 2015 the Board of Directors, Junior World Learning Academy (Kingston, Jamaica, West Indies) voted Dr. Beckford as a lifetime Honorary Board member. She has served as a past Board member and on the Board of Directors for the past 15 years collectively.

Dr. Beckford served as a past President on the Advisory Board for Family in Distress (a nonprofit Florida based organization) and as Director of their Human Resources and Marketing division.

Guest Speaker for a collaboration between the Miramar/Pembroke Pines Chamber of Commerce and her employer – July 2015. In addition, invited back to present November 2015.

Representative for her employer at the 2013 - second Annual Florida Stay at Work Consortium Southeast Florida Seminar by Broadspire.

The National Association of Professional Women as the 2011 /2012 Woman of the Year recipient honored her.

Dr. Beckford is an activist for meeting the needs of what she styles “a boundary less community” and as such, community involvement in feeding the homeless and providing (free) training to young adults aged 21 years and younger.

