



BIO

CHARMAINE BECKFORD, EDD, MBA, CEAS II
PRESIDENT AND FOUNDER – CAREEREDUCATORS4YOU, LLC

Dr. Beckford is a recognized expert in the field of Human Resources. Her influence on organizations (Entrepreneurs) and individuals (Career Coaching) in strategic planning and management helps them to attain and sustain positive ROI.

An expert in Occupational Safety and Ergonomics she has conducted over 300 ergonomics evaluations using a unique blend of body mechanics, risk assessment, and behavior readiness to support safety and behavior change.

Her Doctoral Degrees in Organizational Leadership and Human Service Administration (Double Major) and Graduate Degree (MBA) is from Nova Southeastern University, Davie, Florida. She is also a Certified Ergonomics Assessment Specialist II.

Her thesis, *Application of the Transtheoretical Model of Change on Ergonomic Intervention*, presented in January 2016 at the International Association of Qualitative Researchers convention, Ft. Lauderdale, Florida, studied how the stages of change might influence safety measures such as ergonomic interventions.

In 2015 the Board of Directors, Junior World Learning Academy (Kingston, Jamaica, West Indies), voted Dr. Beckford as a lifetime Honorary Board member. She served on their Board of Directors for 15 years.

Dr. Beckford served as a past President on the Advisory Board for Family in Distress (a nonprofit Florida based organization) and as Director of their Human Resources and Marketing division from 2011 through 2013.

She was chosen as Woman of the Year 2011-2012, by the National Association of Professional Women.

Other accolades include: Guest Speaker for a collaboration between the Miramar/Pembroke Pines Chamber of Commerce and Nova Southeastern University, July 2015, presenting on Workers' Compensation; Panelist 2013, Broadspire, Second Annual Florida Stay at Work Consortium Southeast Florida Seminar.

She enjoys membership in the Risk and Insurance Management Society, Inc. (RIMS) and Miramar-Pembroke Pines Chamber of Commerce.

Dr. Beckford is an activist for meeting the needs of what she styles “a boundary less community” and as such, community involvement in feeding the homeless and providing (free) training to young adults aged 21 years and younger.

Her wealth of experience comprises of

- Human Resource Management
- Strategic Planning
- Workers’ Compensation/Risk Management
- Ergonomics
- Banking
- Recruitment
- Interviewing/Hiring

