

## The New Gloucestershire Experience

No New Books

Fewer Journals

Fewer Lecturers

Courses at Risk

Student Union at Risk

### **Financial Mismanagement**

## A message from the UCU Campaign Group at FCH

If management has its way, next semester there will be **30 fewer staff** based at FCH. On some courses students will be taught by **fewer lecturers** or will not have their research supervised by experts, some **modules are unlikely to run**, and the staff who are left will be **more stressed** and doing **less research**. This is on top of the hundred or so staff who left last year, the **modules already cut** on other campuses, the **freeze on book purchases** and the **tendering of the SU bars**. And we anticipate **more cuts to come**. We urge Council and the Executive to **stop the destruction of our University** in the headlong rush to save cash, reduce the deficit and make loan repayments. We urge that assets be used to maintain staffing levels and expertise in pedagogy, research and the environment during the gradual process of transformation, not just to manage finances. **Please, please slow it down**, think, plan, truly consult and communicate. **Cease compulsory redundancies** - or there will not be a University to transform.

## What can you do?

It is our belief that the current situation at FCH is not the end of the matter, and that fresh waves of damaging cost cuts and job losses are to spread across other campuses in the coming months under the guise of the Academic Efficiency Review and other operational activities.

### ■ Write letters of complaint to:

The Vice Chancellor, Patricia Broadfoot, CBE, [vc@glos.ac.uk](mailto:vc@glos.ac.uk)

The Chair of University Council, Revd Canon Malcolm Herbert, [mherbert@glos.ac.uk](mailto:mherbert@glos.ac.uk)

The Deputy Vice-Chancellor, Paul Bowler, [pbowler@glos.ac.uk](mailto:pbowler@glos.ac.uk)

Local Press: [echo.news@glosmedia.co.uk](mailto:echo.news@glosmedia.co.uk) and [features@glosmedia.co.uk](mailto:features@glosmedia.co.uk)

National Press:

THES [letters@tsleducation.com](mailto:letters@tsleducation.com)

The Guardian [letters@guardian.co.uk](mailto:letters@guardian.co.uk)

The Independent [letters@independent.co.uk](mailto:letters@independent.co.uk) The Telegraph [dtletters@telegraph.co.uk](mailto:dtletters@telegraph.co.uk)

### ■ Join your Union: <http://www2.glos.ac.uk/ucu/>

### ■ Attend Campaign Meetings: (Contact Pekka Pitkanen for info [ppitkanen@glos.ac.uk](mailto:ppitkanen@glos.ac.uk))

### ■ Discuss the situation with colleagues and students – it is NOT a breach of your contract to discuss facts that are in the public domain.

### ■ Get up to date:

**"Gloucestershire's redundancies are also the result of a huge deficit, blamed largely on the building of its new east London campus."**

The Guardian, 17<sup>th</sup> Nov, 09

<http://www.guardian.co.uk/education/2009/nov/17/university-funding-cuts-unions>

**"Compulsory redundancies planned as institution launches efficiency review."**

THES, 5<sup>th</sup> Nov, 09

<http://www.timeshighereducation.co.uk/story.asp?storycode=408940>

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