



IC NEWSLETTER – SEPTEMBER 2019 ISSUE



2019-20 IC PRESIDENT TERRI'S MESSAGE



VISION for the LOGO: To me, the colors within the heart represent diversity. That thought is important to me when thinking about membership...

ethnicity, gender, religious beliefs, ages, etc. I also like the “geometry” of the heart in that nothing is equal, i.e., each triangle is a bit different in structure. I want the logo to represent that even though we may be diverse in color, gender, religious beliefs, etc., we have one thing in common and that is, we’re “all heart” when it comes to the values of ESA; i.e., education, service, and association.



It’s almost impossible to believe that a month has already passed since we met at International Convention in Memphis, TN to celebrate 90 years of ESA. We had the most wonderful opportunity to tour St. Jude Hospital, renew friendships, make some new friends, educate ourselves, and just have a great time! So, I’d like to share with you what happens at International Convention: in 1983 as first-time State President, I had the joy of meeting a special friend, Karen Roberts from Missouri. As you can see, we had our beautiful white shirts, permed up hair, and of course, big smiles. We spent the week together in Seattle and had such a wonderful time. We wrote each other for a while, but eventually lost contact.

Flash forward to 2014, I’m attending the Missouri Convention as the MARC Rep and who should be there, Karen! It was like magic! We both have since divorced but there sure was no time lost in catching up. Notice now neither of us are sporting bouffant hairdos, but we still have those same joyful smiles. Good times with good friends; that’s what it’s all about! Don’t you just love ESA? Who are you willing to share fabulous stories with? Know anybody?



We had our first Conference Call with the 2019-2020 State and Region Presidents; our first attempt at bringing technology to the forefront and what a great time it was! Lots of laughter at how I left the curtain open in my hotel room so that my face was aglow! Yeh, they all know I’m no angel! We shared a few things about what we are attempting to get out of the calls, and I think everyone is looking forward to next month’s get-together. It’s going to be a great year!

State Presidents will soon be hearing from the members of the Cheer Team so be ready for an enthusiastic fun-filled year of stories of growth in membership because I'm bringing you all on board, kickin' and scream' if I have to! Ha! Ha! Let's show the world that we're truly a diverse organization filled with lots of opportunities for education, service, and association. I know that together we can do this!

I hope you're signed up for your local St. Jude Walk/Run and are busy raising money for this great event! I know some of the states have already had their Fall meetings, some are busy preparing for their Leadership activities, and some are busy planning their next Rushing Event? How about you? Let all of us know what you did and how it all worked out; that's why we have this fabulous newsletter to share our stories.

I appreciate all of you who came to International Convention and took the time to share your thoughts on the Convention Survey at the last General Assembly. I want you to know we heard you and are planning for a great discussion at the IC Executive Board Retreat/Meeting so that we can all plan accordingly. And, on that planning note, LeAnn Wray, Robin Bussey, Lynda Edwards, and I will be taking that information to the 2020 IC Convention Planning Meeting on August 15-17. Wow! That seems a bit unreal...to be planning already, but that's what we need to do to make it a grand success and a great time for all!

*"True power means **listening to and from the heart** and having the commitment and humility to clear all that stands in the way of that **heart** connection. As the sagacious Grand Master of the Jedi Order, Yoda once said, "Do or do not. There is no try." Stay true to a commitment to **lead from the heart** and you are sure to reap the rewards."*

Author: Susan Steinbrecher

Until next time –



ESA International Council Executive Board for 2019-2020

(L to R) Lynda Edwards (AL) Workshop Coordinator, Denise Holdaway (AR) Treasurer, Brenda Meyers (OH) Recording Secretary, LeAnn Wray (MI) First Vice President/President-Elect, Terri Olson (MN) IC President, Robin Bussey (SC) Second Vice President, Julene Donnay (MN) Corresponding Secretary, Malinda Remington (FL) Parliamentarian and Kim Kummer (KS) Jr. Past IC President/Disaster Fund Chair.

***TERRI'S THOUGHTS: Mom and Dad always
said,
"Never, ever give up!"***



LeAnn Wray, 2019-2020 IC First Vice President

Let me begin by saying THANK YOU to everyone who helped make our 2019 ESA Convention in Memphis a huge success! This would not have happened without each of you! You all ROCK!

As we move forward to our 2019-2020 ESA year, I would like to ask each of you to consider running for an IC Executive Board office. My goal this year is to have (at least) 2 people running for each position. ESA has the talent, the dedication, the heart, and the ability to do this! Please consider stepping up and help us continue to make a difference in Epsilon Sigma Alpha. Be the change you would like to see! The nomination information/form will be on the website very soon; I am also attaching it to the end of this IC Newsletter. Read it over, print it out, fill it out and mail it to me at lwray2@comcast.net. We have great members on the nominating committee, reach out to them if you have questions. The nominating committee consists of Nancy Reid, Oregon, Brittany Hillard, Michigan, Laura Gnewuch, North Carolina, Roxie Lenox, Wyoming and Sandy Weston, Alabama. Deadline for submitting your nomination form is November 15, 2019. Let's get my inbox FULL! If you have questions, please feel free to call me at 810.772.9551.



Robin Bussey, 2019-2020 2nd Vice President

Greetings Everyone, Can you believe it?...We anticipated and counted down the days until our IC Convention in Memphis and, in the blink of an eye, it came and went just as fast.

There was so much to do in the short time that we had together. Workshops, General Assemblies, luncheons, guest speakers and finally to that awesome St. Jude total on Saturday Night. I even had a few minutes (and yes, just a few!) to take advantage of the game area and put a few pieces of a puzzle in place. Thank you so very

much to the Arkansas delegation for all the hard work and hours they put into making our Convention a great success.

Now, we have something else to look forward to—July 2020 in Grapevine, Texas! The date for the 2020 IC Convention is July 12th- 19th, 2020 at the Embassy Suites by Hilton DFW Airport North. Convention Co-Chairmen Rose Pasillas and Debbi Morris have been working very hard with the ladies and gentlemen of Texas to bring us another awesome IC Convention. Put the dates on your calendar now to come to Texas to reunite with friends and make some new ones!



Brenda Meyers, 2019-2020 Recording Secretary

Greetings everyone! Before I begin my communications as Secretary, I would like to take a minute to thank everyone for participating in the IC Convention Workshops. It was an awesome week and there were so many of you involved in the planning and execution of them. I'm especially thankful for the wonderful attendance – some of them standing room only and all of them well received. You have all helped to make my first year a very memorable one!

Many of us are beginning our ESA year as a Recording Secretary. For some this is a first-time experience and for others a repeat performance. No matter our level of experience we still feel butterflies when we take on a responsibility, don't we? We want to do a good job for those who are depending on us to keep a simple and accurate record of our history.

Whether we are novices or experts there is always room for some good advice! I wanted a little refresher myself so of course, I Googled it! I found some great tips on the Oxbridge Academy website and thought I would share them with you.

5 TIPS FOR MASTERING YOUR MINUTE-TAKING SKILLS

...as reported on the Oxbridge Academy website

TIP 1: BE PREPARED FOR THE MEETING:

Make sure that you are ready for the meeting. The last thing you would want is to arrive late and without the necessary documentation. So, make sure you arrive early, so that you can set up your writing station before the meeting starts. Also ensure that you have all the correct writing tools (extra pens and highlighters), enough writing paper, and relevant documents (such as the agenda, if available).

TIP 2: KEEP IT SIMPLE:

Remember that your notes do not have to consist of a word-for-word record of what everyone says in the meeting. For example, if you are in a brainstorming meeting or [creative](#) session, you don't have to jot down every idea – just focus on the ones that are agreed upon, and make a note of who suggested it. In this context,

an article on [Business Management Daily](#) says that “Meeting minutes are a summary of the actions taken and the discussions that are had in the meeting.”

TIP 3: LISTEN BEFORE WRITING:

Listen to each point first before trying to write everything down. This way, you will be able to figure out what needs to be recorded, and to summarize what was said. The minute-taking process does not have to feel like a “do or die” process. If you have missed something important, simply make a note on the side so that you remember to ask the relevant person after the meeting.

TIP 4: USE BULLET POINTS AND KEYWORDS:

Instead of using full sentences, make use of bullet points to write down lists of suggestions and comments. Using keywords is a lot quicker and easier than writing out full sentences.

TIP 5: USE A COMFORTABLE METHOD:

If you are comfortable using your laptop to record your minutes, then do that. Do not make things complicated for yourself by writing everything down on a notepad if you are comfortable using a different recording method.

(For myself I have found it helpful to get an electronic copy of the agenda from the meeting organizer if available and use my laptop to assist with the note taking. I also use a small recording device in case I have questions about my own note taking.)

I hope you find these tips helpful in your meetings. Please know that I am always an email or phone call away if you have any questions or challenges.

The most important thing is to have fun doing it!!! *“Wherever you go, go with all your heart.” ~ Confucius*



Denise Holdaway, 2019-2020 IC Treasurer

Greetings to all:

It's hard to believe a month has since we were in Memphis at IC Convention! If you thought it was hot then, you really wouldn't want to be here now! The temps just keep rising. I hope everyone made great memories in Memphis! Seeing all my long distance friends was a great part of my Summer!

I am so excited to be serving as your IC Treasurer. As your Treasurer, this is a friendly reminder that your IC Dues are now due. You will find a Dues form at the end of this newsletter! Your Tax Fax Form is due by September 15, 2019. You will also find that form at the end of this newsletter! If I can help you in anyway please let me know!

I pray you each have a great rest of the summer!



GIFTS OF THE HEART

Kim Kummer, 2019-2020 Disaster Fund Chair

We never know when a disaster will strike whether it be in the form of Mother Nature and natural disasters, or a flood, fire, or even our health. Some years the ESA Disaster Fund reaps more donations than claims filed and other years the claims are greater than donations. I am sure every Disaster Fund chair hopes that she has few claims to pay out which means our ESA members are all safe and well. Either way, ESA is fortunate to have a fund to help our members in need, if they qualify. Included in this newsletter are the state donation form, as well as the application and guidelines. All applications begin at the chapter or state level and are submitted to me by the State Disaster Fund Chair.

ESA members are both giving and creative. Please let me know what you do in your state or chapter to raise money to contribute to the Disaster Fund. I would love to share these ideas throughout the year in future publications. Contributions can be sent in anytime but should be sent through your state disaster fund chair. Please don't send cash in the mail.

Forms are at the end of the newsletter.

Wishing my fellow ESA members a wonderful disaster-free year. Remember, in a world where you can be anything. BE KIND! xoxo– Kim

Kim Kummer
skummer@cox.net
620-617-7208



Tammy Gregg, Philanthropic Chair

What an exciting time in Memphis – reflecting on the past year and making plans to do bigger and better things in 2019-2020! I hope you were motivated by the wonderful philanthropic work we are doing as an organization across the country and have started putting your plan in to action. If you haven't, no need to worry, there is still time.

State Presidents, here are a few things to add to your "To Do List":

- Please send me the contact information for State Philanthropic Chairman. I would love to touch base with everyone over the next month, share the great ideas I may hear along the way and offer any support your state may need.
- I would also like to hear of 1 or 2 projects that your state/chapters are participating in that have really motivated your members to participate and make a difference in your local communities.
- It is never too early to start tracking your hours, monies and miles. Make sure this is being communicated to your membership and that everyone has some organized way to keep track of this information. If you need assistance, please let me know. Our members are doing a tremendous amount of great work. We love the opportunity to tap the power behind the membership of ESA and the remarkable impact you all are making in your community – that is something that should make us all proud.

Please don't hesitate to reach out if I can help you with anything or if you just want to share good news.

Thank you!

Tammy Gregg

864-483-1538 tammyjo21@yahoo.com

“Volunteers do not necessarily have the time; they just have the heart.” – **Elizabeth Andrew**



Mary Humphrey, Sr. ESA for St. Jude Chair

What an honor to visit St. Jude Children's Research Hospital while in Memphis at International Convention! No matter how many times I've visited, I'm always in awe of the hospital and the care and concern the staff has for the patients and their families. There are no words to describe the feeling. I'm sure those of you who visited the hospital feel the same way.

I also had an opportunity to tour the Enterprise Center located in the old Sears Tower. They handle a multitude of administrative functions for the hospital such as processing donations and mailing the t-shirts for the Radiothons. The Dream Home "Call Center" is also located at the Center. About 300 employees work at this location with flexible hours from 7:00am to 9:00pm. In the hallway is a timeless photo of Danny Thomas when the statute of St. Jude was unveiled. His face says it all; note the hat styles.



Those who participated in the “Walkin’ in Memphis” IC Challenge were bused from the hotel to the Domino’s Event Center on the Hospital campus where they were greeted by Angie Fairbanks, 2018-2019 ESA for St. Jude Sr; Mackeigan Wuest, ESA HQ; Rich Peterson, ALSAC; Charlotte Carloni, ESA Director; and Mary Humphrey 2018-2019 ESA for St. Jude Jr.

A nurse gave an inspirational presentation regarding her career with St. Jude and the patients she has worked with. When the patients leave the hospital, the staff sings the song she wrote, “You Don’t Get Chemo Anymore!!!” The highlight of the challenge was to walk from the Event Center thru the campus to the front of the Hospital where a photo was taken, replicating the iconic photo taken at IC Convention in 2000. The event raised over \$56,294; the most money the IC Challenge has ever raised!

Saturday night was the inspiring St. Jude presentation of dollars. What a celebration as we reached the unbelievable total of \$290,443,946 in the 47 years ESA has supported the Hospital. This last year alone, ESA raised \$22,806,798. Congratulations!! There’s no doubt ESA will top \$300 million next year!! Keep up all your good work for the “kids at St. Jude”; each and every project is important.

Reminder that September is Childhood Cancer Awareness Month. Check out “Events” on our ESA website for the St. Jude Walk/Run date in your area as the dates vary. If you’re not able to find a nearby location, you also have an opportunity to participate in the St. Jude Virtual Walk/Run. ESA is a Silver Level National Partner; help us to reach our goal to raise \$75,000.

Support your local Chili’s September 30 for Chili’s St. Jude Day. They will donate up to \$350,000 of their profits to St. Jude.

If you need any assistance submitting a booked or completed event form online, please contact myself, marykh@tds.net and Sandy Hongerholt, shongerholt@yahoo.com. The forms are on the Member Center at www.epsilonsigmaalpha.org, click on Chapter/Council Management, Forms, St. Jude Forms. Thank you for all the support you give to the kids at St. Jude!



MEMBERSHIP NEWS

(By Alysha Wagley, IC Membership Chair)

What's a Membership Host? Why Do We Need One?

This is one of the most important roles a chapter member can assume at an ESA event. Our events are fun and BUSY. When you're assigning duties for the day, be sure to include a Membership Host on your list, so important networking opportunities don't get lost in the day's activities. A membership host is a chapter member assigned to the specific job of working the crowd, welcoming guests, and chatting up ESA with participants, they have no other job at the event. You can even utilize the membership host principle when helping with someone else's event (like an ALSAC or Easterseals one).

Get everything you need learn about membership hosts and materials available:

www.epsilonsigmaalpha.org/membershiphost

Looking for a New Activity for Fall? Try an Instapot Event

Everyone loves eating and learning new food tricks! This activity utilizing the latest Instapot craze even doubles as part fundraiser/outreach project, part recruitment fun. This works great as a simple chapter recruitment party event or for a large public event. For details visit

www.epsilonsigmaalpha.org/recruitment > parties



ESA Insta-fun with an Instant Pot

www.epsilonsigmaalpha.org/recruitment



**Fundraiser leads to recruitment
Host a PUBLIC Event**



Chili cook-off style

- » Feature a cook-off at a big community event already happening near you (for example, if your town has a harvest festival or other activity with lots of foot traffic already) or create a stand-alone ESA sponsored event.
- » Competitors prepare meal for judging using an Instant Pot. Competitors can be individuals or teams of people like employees from companies, neighborhood teams, school teams.

Need People-Power to pull off your event? Check out these tools

At our Membership Workshop at IC convention we talked about how to work around the challenge of not having a large enough chapter to create and execute our own ESA events anymore the way we may have in the past. Creating our own events is important to keep our current members interested, to get ourselves out in our communities to meet new people, and it's completely doable with a little help.

ESA has tools to help us use our personal and community connections to find the people we need. So start brainstorming what you'd LOVE TO DO if only you had enough people, then use the tools to help you recognize who you already know who might love to help. A great place to start the process is to use the "50 in 5" exercise on the Recruitment page of the member center. Then contact your IC Membership Directors or Tracy at ESA HQ for customized help to turn your brainstorming into an action plan. We can show you all the resources that would work well for your particular project and give you ideas and help to get started.

Alysha Wagley (NM), IC Sr. Membership Chair, alyshawagley@gmail.com

Anna Lifsey (LA), IC Jr. Membership Chair, lmhtb@cox.net

Tracy Swanson, ESA HQ Membership Director, tracyswanson@epsilonsigmaalpha.org



SEPTEMBER ESA ROCKSTARS

(By Tracy Swanson, ESA HQ Membership Director)

At IC Convention, it was our pleasure to recognize these chapters for outstanding recruitment success, having welcomed at least 4 new members this year, please congratulate them in your state as well:

#5476 Beta Nu, Alabama

#2790 Theta Mu, California

#5607 Epsilon Lambda, California

#5014 Sigma Phi, Colorado

#5608 Zeta Nu, Colorado

#4923 Sigma Phi, Kansas

#4808 Gamma Tau, Kentucky

#5606 Chi Delta, North Carolina

#4222 Delta Chi, Ohio

#0404 Beta Beta, Oklahoma

#1120 Delta Mu, Oklahoma

#3067 Alpha Zeta, Oklahoma

#4563 Theta Tau, Oklahoma

#5091 Gamma Pi, Oklahoma
#5599 Sigma Nu, Oklahoma
#1185 Epsilon Pi, Texas
#5214 Lambda Mu, Texas
#5605 Delta Psi, Texas
#1058 Alpha Kappa, Washington

National Recommend-a-Friend project:

Please help out our councils currently working on new chapters by sharing this information with all members in your state. These states have requested names of recommend-a-friends in their target cities. When we mentioned the target cities at IC convention, we already got 2 out-of-state referrals, so let's keep this good momentum going.

Please ask all your members if they have friends in these cities to please tell us about their friends via the ESA website. Then ESA HQ will contact the recommending member with information about upcoming events in that city and discuss the best way to share information with the prospective member.

www.epsilonsigmaalpha.org/recommend to tell us about a friend of yours who lives in:

- Chicago, Illinois
- Charlotte, North Carolina
- Austin, Texas

To add your state's new chapter target city to the list, contact Tracy Swanson at ESA HQ
tracyswanson@epsilonalpha.org



CHEER TEAM!!!



**~Go Team Go~ Go ESA Go~
Let's get those events in motion and those New members signed up!
The Cheer Team is here to Cheer You ON!
Stay tuned for more details coming from US!**

ESA ROCKS!



MARC

Greetings from MARC! We are just a few weeks away from our 2019 MARC Conference, "Lighting Up the Queen City" in Covington, KY hosted by the OH membership. Judi Grefer and Brenda Meyers headed up these efforts and have worked hard planning a fun weekend for everyone on October 11 – 12th at the newly redecorated Embassy Suites Cincinnati – Rivercenter. There are outstanding speakers lined up for Friday, a fun mixer on Friday evening, and our business meeting and installation of officers on Saturday. We will also be privileged to enjoy a special event being held that weekend – ***Blink Cincinnati***, which is a fantastic light show that is right across the river from the hotel. I've heard this is spectacular and something you won't want to miss.

Full registration is \$150, but if you register by a September 11th postmark you will receive a \$25 discount, only paying \$125! The room rate is \$159 for King Suites with a pull out sofa, complimentary cook to order breakfast, complimentary parking and complimentary WIFI. There are no queen rooms available at this time.

We would love for you to join us as we celebrate all things MARC!! Registration form is at the end of the Newsletter!

Linda Schmidt, 2019-2020 MARC President

SERC

FROM THE DESK OF MARY P. SMITH,
SERC 1st Vice President/President Elect & Member of the IC By-Laws Committee:

As I sit here trying to think of something to write about, the news is on. Suddenly, I am very aware of how blessed I am to be able to sit in my own home, eating dinner, enjoying my creature comforts, and being healthy enough to enjoy life. It is my opinion that “we humans” need to stop complaining so much and be thankful for what we have. There are so many others who have so little, fight to stay alive each and every day, wondering where the next meal will come from, and just how to keep their families safe. I have a question for you: Can we help? Of course we can! All you have to do is reach back to one of our vows when we joined ESA; to be of service to others. So, I ask you to do one good deed for someone in need. It may be a neighbor, a fellow ESA member, or a total stranger. Their hearts will swell just knowing that you care. Share your many blessings with those less fortunate and give them a small share of the happiness that you enjoy every day. Just think how much joy we can spread if every ESA member did one good deed. Team ESA; we can do it!

Make A Great Day,
Mary





ALABAMA



Alabama members coming together in Memphis are Anita Crittenden-State President, Beth Thompson and Betty Keeton all of Delta Gamma Chapter and Sandy Weston of Kappa Alpha congratulating Lynda Edwards of Beta Nu on her installation to the IC Board as Workshop Coordinator. We all love you and are so proud of you.



Delta Gamma Sisters including State President, Anita Crittenden, Trish Hamm, Linda Upton, Janie Jones, Susan Nale and Chapter President Sharon Broadfoot did the Street Strut in the WC Handy Street Strut Parade. We had a lot of fun, plus a lot of people learned about ESA that day.



Anita Crittenden's installation, May 2019, as Alabama State President.



NORTH CAROLINA

A new ESA year has begun and we celebrated the past year and prepared for the upcoming year at an AMAZING Convention in Memphis! Thank you to all our Arkansas Sisters for all the 'Music and Merriment'! I got to tour both the Hospital and the ALSAC headquarters. I was joined at IC by two other NC State Sisters, Mary Smith (Jr Past Pres) & Anthe Tyndell (St Jude Rep).



We were certainly busy with all our responsibilities but had a great time too! I was honored to receive the B. J. Clark Outstanding Presidents Award. I am humbled and motivated to make this year even better!



North Carolina will be very busy planning our upcoming events. We are hosting the 2019 SERC Conference Oct 25-26th in Raleigh NC. We hope to see you all there! Start planning to attend the 2021 IC Convention in Kentucky. We are co-hosting with our Derby State!

If you were at Convention then you learned about the new Appointed Board position that Terri created, the Cheer Team! I am so excited to be included in this amazing team and to serving under Terri this year not just as State President for NC but also as a member of her Cheer Team.



Look out ESA we are going to GROW this year as we share with EVERYONE that ESA is ALL HEART. We have a beautiful gift to share so let's do it!

While we were at IC Convention the NC State Dream Home had their grand opening! NC Sisters Jan Faulkner, Pat Sitze & Freda Rich were there for the Sell-a-Thon and we sold over half of the tickets the very first weekend.

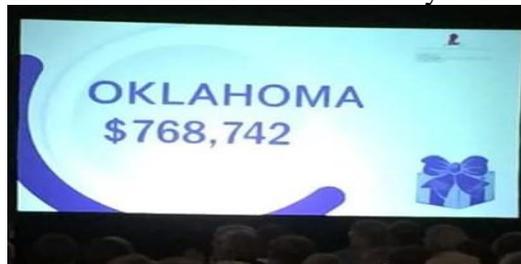
Excited to begin this new year!

Lauren Ryan



OKLAHOMA

Where is the rain!!! Now that we need it, it is nowhere to be found. It is VERY hot and extremely dry here in the tropics. All of the Oklahoma delegates at IC had a great time. Hats off to a great convention, we all came back motivated and ready to kick off a brand new year.



My first meeting was held on June 22nd in Historic Guthrie. My host chapter, Kappa Theta, went all. The atmosphere, food and the ghost tour was fabulous and my guest speaker Stacy Frasier shared the story of the lady in Blue. I have never heard such quietness during a meeting she had them all spell-bound. Second Vice President, Sandy Lackey, presented an educational on cactus gardens. Each table made one, they were then raffled off. Proceeds went in our State general budget.



My next meeting on September 14th in Norman, it will be my leadership weekend. I have a great day of activities planned and a wonderful speaker on the way. We also will have a lot of time to socialize at shop at our annual “shopping-on-the-mall” function.

The Eastern District will be having their first meeting in Muskogee on August 24th. I cannot wait to see these great sisters. I know they will have a fun-filled day lined up for all of us. I am looking forward to the yummy lunch. One thing is for sure ESA members know how to cook.

The OKC dream home kicks off this weekend. I cannot wait to see the final product. Several chapters from the Western District will be manning it, spreading the word about St Jude as well as ESA. We really come through for all St Jude Research function.

I have had several chapters like: Sigma Chi (Inola) and Beta Iota (McAlester) out in their communities doing wonderful things. Keep up the good work. Other chapters have events planned for later in the month and the first of September. I cannot wait to hear from them.

Till next time stay safe and spread the news about ESA.

Linda Leveridge
Oklahoma State President



GEORGIA

Summer is finally settling down but not our Georgia family. We have been busy. We have had two St. Jude Dream Home giveaways this summer. It's always fun to work together with the Dream Homes because the people who come in are so excited and usually want to know the funniest things about the home that is given away. I thought I would share some of the questions we have to answer while working the homes. Take in mind, as a volunteer, most of us don't live anywhere near the homes so some of the questions are challenging because folks think you are a local.

Some of the normal questions we get are:

- How big is the property line?
- Is the decorator so in so?
- Is it septic or sewer?
- What is the square footage of the house?
- What school district is this?
- What's a pot filler?



Some of the funnier/stranger questions are:

What are the colors of the walls? Will they repaint them for me when I win?

When can I move in?

Why are all these people in my house?

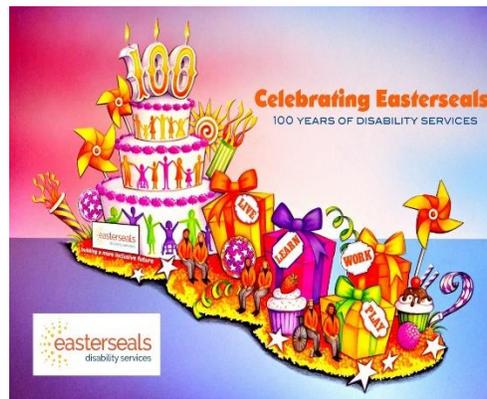
Can you stand over there please? I'm trying to picture where my bed will go, (while tape measuring the room).

And What's for dinner? (while trying to take our lunch) Hahaha

Needless to say, we don't always have the answer to these questions, but, we do our best to find out for them and have a great time while doing it. The builders are amazing, the decorators are top notch and the volunteers are amazeballs!!! Everyone is there to help the Children of St. Jude. It's powerful.

Now on to our fall events:

Our Fall Leadership and Board meeting will be held September 28 – 29, 2019 at Sewell Mill in Bremen, Georgia. We're planning on a wonderful Leadership program followed by a "Beans and Bingo" night of eating and fun. (but don't pull anyone's fingers if they ask- it is a bean dinner after all). Saturday we will be celebrating 100 Years of Easter Seals with "100 Pennies for Easter Seals". We'd like to invite you to join us in celebrating ESA, Easter Seals and our ESA family.



ESA... We Are Family

Kim New, President

Venetia Lewallen, Newsletter Editor

<http://esageorgia.com>



MINNESOTA

The Importance of Planning

A few weeks ago, my wife Betty and I headed to Grand Marais, Minnesota, and the Gunflint Trail to spend a couple nights at the Big Bear Lodge. We've been there several times. It's where we hunt moose, Nikon style.

On the drive up, we saw a Facebook post from Teresa Marrone, someone who posts on an Up North group we follow. The night before we arrived Teresa was in the right spot at the right time and had captured the Northern Lights. Beautiful pictures.



Photographing the Aurora Borealis is one of the things on our bucket list, so seeing Teresa's pictures gave us hope. We checked the space weather websites – the Sun was riled up and the Kp number was a 6 (that's pretty good for Minnesota). By accident we were Up North at the right time. To make it even more promising, Teresa's comment said she was about two miles from our cabin when she saw the light.

So, on Tuesday night at 1:00 am, Betty and I bounded out of bed (sort of). We packed our new camera and tripod, our coats, coffee and snacks, and headed up the trail to the overlook. We parked between the two trees in Teresa's pictures. We were ready. We were ready to settle down, let our eyes adjust to the darkness and wait for the show to begin.

Our new camera has a lens on it about the size of a baby's head. When we take a picture of a moose or a bear, we can bring it in so close that it looks like it's in the car with us. It's an amazing camera with about a million options.

Unfortunately, we didn't know where all the buttons were in the dark. We needed some light to get everything setup correctly. The little flashlight would be just enough light to get us going. Of course, it

was dead. The sticky note I put on the battery said 2012. We turned on the lights inside the car, fiddled with the camera dials, and settled back again, hoping our eyes would quickly adjust.

Then we remembered we wanted to use the tripod. When we opened the car doors, the dome light came on. We could see great inside the car, but couldn't see a thing outside. Next, we got cold, so started the car to warm up. In our car, when you start the engine, the headlights come on. We lit up ALL of the great northern woods.

We never did get our night vision, but we think the Northern Lights didn't make an appearance on our date night. By 3:00 am we were cold, out of coffee and pretzels, so we headed back to the cabin. Before we left, I snapped a quick picture of the northern horizon, just to prove we tried.



Planning matters. Next time I plan to remove the lens cap.



VIRGINIA

Fifteen members from the Virginia State Council (VSC) traveled to Memphis in July for IC. What a great time! For me, Memphis was the best place to drive home our mission of ESA! Tours of St. Jude Children's hospital and the IC Challenge held on the hospital campus were the highlights for me! This is why we do what we do, every day! Of course, the workshops and guest speakers and the networking were up there on the list as well. Virginia was very proud to take home several awards this year at IC for the Foundation and Membership. Sue Foy was awarded her 50 year pin and Beth Sherron received her 30 year pin. Wow!

Members from the VSC have been busy this year with our THREE St. Jude Dream Homes! Homes were built in Virginia Beach, Richmond and Roanoke. Several Virginia chapters volunteered long hours supporting the activities necessary to promote these homes. Virginia was acknowledged at IC for their donation to St. Jude of \$974,647.00 over the past year!

Virginia lost their beloved Flora Burns last Thanksgiving, but we will never forget her! VSC raised \$2000 to purchase a brick in Flora's honor along the *Pathway to Hope* at St Jude Children's Hospital. May her inspiration be carried forward to those who walk along this path.



Submitted by Lou Ann Wyer, VSC President



Carol Campbell with VA St Jude total



VA members at the St Jude Challenge



WISCONSIN

“In the Garden of Friendship in ESA”.

ESA Chapters in Madison, Milwaukee, and Wisconsin Dells

Hello from Wisconsin.

IC Convention

Ann White and Lorene Fosso represented Wisconsin at the convention.

Lorene, Sr. Past State President represented Wisconsin as State President.

I was unable to attend the IC Convention in Memphis due to recent surgery.

Val Priebe, Jr. Past President, did not attend the convention due to her decline from cancer. Val passed away on July 13, 2019. Ann and Lorene had a wonderful time in Memphis.

Chapter Membership

Wisconsin has seven active ESA chapters and five active MAL's. What we lack in membership numbers we remain a strong state. We are very active participating in our philanthropic projects. Our philanthropic projects are St Jude Children's Research Hospital, Easter Seals of Wisconsin and Hope for Heroes. Radiothons for St Jude's, collecting baby wipes for the Easter Seals Camp Wawbeek, and volunteering at the VA Hospital.

We will be using the ESA Chapter Membership Guide and ESA Chapter Survey to learn how to attract new members into our chapters.

I will be attending the MARC Conference, October 11-13, 2019, in Cincinnati, Ohio.

The year of 2019-2020 will be a year of sowing seeds in our Gardens to create Friendships. To our sisters in Wisconsin that passed away this past year, you will not be forgotten your strength has made all of us stronger.

I am excited to be the State President of Wisconsin.
Peace and Love,
Nancy Sheldon



Hello everyone! My name is Margo Bjork and I am the 2019-2020 California State Council President. I have chosen "Believe" as my theme. To believe is a special thing. To believe, in my heart, is that the impossible is possible. My inspiration for my theme? Her name is Reina, my 10th grandbaby who will be a year old in September.

Our total membership in California, including MALs and On-line is 232. We have 28 chapters which includes one new chapter. This past year California welcomed 11 new members and I believe we will welcome many more this year.

When you all read this, we will have held our Leadership conference, “Believe: in information – in knowledge – in fun” on August 16-17 at the Hampton Inn and Suites in Madera, California. Our special speaker, Denise Erickson, gave us a message on “Change’ as well as a beautiful song sung by Jenna Erickson. The speaker was my niece and vocalist, my great-niece. Our information came from reports from some of our Chairmen on their plans for the year. Our knowledge came from taking an Identity Quiz and learning about our Digital Identity as well as when to keep and when to throw away financial documents. There was much fun, everyone painted a picture of their choice but there was a twist. Each canvas was numbered on the back. At dinner on Saturday evening a bag was passed around and everyone picked a number out of the bag. That number was matched to the painting with the same number and that was the painting they took home; a keepsake painted by one of their sisters. We also painted inspirational rocks to be taken home and either kept, given to someone special or hidden around their town or neighborhood to be found by someone and hopefully bringing a smile to their face. Inside everyone’s folder was a packet of Find-a-Word puzzles that were chosen and assembled by CSC Vice President Marcella Gauna. These puzzles were significant to California because of their themes. Marcella made one herself that contained the names of Past California State Presidents that I thought that was particularly special. A few others were “Red” and “Red Accessories.” I bet you can guess who those two were aimed at, our 2015-2016 IC President, California’s own Rickie Brown! It was a fun and informative weekend!

Plans are underway for our 2020 Convention which will be held at the Hilton Garden Inn in beautiful, balmy, Bakersfield, California, May 1st-3rd. Actually, the weather is usually very mild in May. Mira Costa Regional Council will be hosting our 2020 Convention with Markie Theriot serving as Convention Chair. Our Convention theme is, “ESA – Lookin’ Good in 2020.”

California’s State Project is the Alzheimer’s Association for Research. Every three years we vote on a new state project and 2020 will be the year. A committee will be assembled and nominations on a State Project will be made then the committee will narrow it down to three. At Convention, we will hear speakers from those final three organizations then a vote will be held.

In addition to our International Council and State projects, our councils and chapters support a vast variety of their local organizations. I’ll expand on some of those as the year progresses.

Here’s to a great year!

Believe! Margo



KENTUCKY

Hello, All it has been a busy year in Kentucky! Alpha Theta Bowling Green is getting ready for their big antique show they have in the Fall. Delta Tau, Louisville has been busy making shirt dresses using men dress shirts and old golf shirts to be sent to Africa so that girls may have clothes to attend school. Kappa Psi, Louisville is getting ready for their Scrap book crop on October 19th. Gamma Tau, Henderson has made great chapter growth. I think at last count they had 11 new members and counting. They have been helping Easter Seals in the local classrooms with preschools. We are getting ready for the St. Jude Walk to End Childhood Cancer on September 28th. This is just a few of the things we are doing! We had seven members attend IC convention in Memphis. We had four members receive service awards, Diana Cohen 30 years, Sue Williams 40 years, Vicky Jones 45 years and Gloria Davis received hers for 70 years. Isn't that amazing! I can't wait to see you all in Raleigh, VA at SERC. Kelli Thornberry "Follow Your Own Path with ESA!" 2018-2020



TENNESSEE

Greetings from Chattanooga, the Scenic City of the South! It has been a whirlwind since my Installation at Eagles Ridge Resort in Pigeon Forge. Our chapter sisters rent cabins for the weekend and we meet in the clubhouse for fun and fellowship with a bit of business included. My theme this year is "It's 5:00 Somewhere in ESA!" It is a time to take a moment and breathe. We all need to remember to relax and have fun while we are doing the important stuff. A big Thank You to Denise Holdaway, IC Rep and Laura Gnewuch, SERC Rep for their visit and words of wisdom.



So proud of Pam Brown receiving the Spirit of ESA Award! She is an amazing woman and the middleman in the three generations of ESA women in her family.



I was excited to meet everyone in Memphis at IC. I hope everyone enjoyed their visit and will plan on returning to visit more cities in our great state. I am excited to be one of Terri's Treasures and treasure the relationships that I have with each of my ESA sisters.



I had lunch with my pledge this week and she thanked me for introducing her to such a great group of women who she knows have been, and will be there when she needs them. It is kind of like a marriage as we are there for each other in sickness and in health, for better or for worse. Celebrate each day and remember, it's 5:00 somewhere!

"Lighting Up the Queen City"



**34TH MIDWEST AREA REGIONAL COUNCIL CONFERENCE
COVINGTON, KENTUCKY
OCTOBER 11-12, 2019**

Name _____ State _____
 Address _____
 City, State, Zip _____
 Email Address _____ Phone _____

CURRENT OFFICER/ OFFICES HELD	
<i>(check all that apply)</i>	
MARC Board	___
MARCetter	___
ESA Foundation Board	___
State President	___
Headquarters	___
IC Executive Board	___
IC Appointed Board	___
1 st Timer	___
Guest	___

REGISTRATION OPTIONS

Postmarked no later than 9/11/2019

Registration for Conference and Leadership	\$125.00	_____
Registration excluding Friday Leadership	\$110.00	_____

Postmarked after 9/11/2019

Registration for Conference and Leadership	\$150.00	_____
Registration excluding Friday Leadership	\$145.00	_____

Walk-in Registration (cash/check/money order only) \$175.00 _____

Saturday Banquet only \$ 55.00 _____

Total Enclosed (make check payable to 2019 MARC Conference) \$ _____

Special Medical Dietary Needs _____

Mail check and form to:
 Rose Wagner
 Registration Chair
 1104 Heritage Lane
 Milford, OH 45150
 513-239-6603
 Rose.wagner42@yahoo.com

HOTEL INFO

Embassy Suites Cincinnati – Rivercenter
 10 East Rivercenter Blvd.
 Covington, Kentucky 41011
 859.261.8400
 Rate: **\$159 King Suites only** with pullout sofa - includes complimentary cook to order breakfast, complimentary parking and complimentary WIFI.
 Reservation Link:
<http://group.embassysuites.com/EpsilonSiamaAlaha>
 Group code: ESA



CALL FOR NOMINATIONS

2020-2021 INTERNATIONAL COUNCIL OFFICERS

Nominations are now in order for the offices of First Vice President, Second Vice President, Recording Secretary, Treasurer, Parliamentarian, and Workshop Coordinator for the International Council of Epsilon Sigma Alpha International.

STATE PRESIDENTS

Through your newsletters and state publications please encourage your qualified members to accept the challenge of an International Council Office. (Don't you forget to consider serving on the next level.) Dedicated members are significantly needed to share their time and talents to assist in the growth of ESA, to help plan the future of the organization, and to help achieve the goals and ideals of ESA. Additional forms can be found at www.epsilonsigmaalpha.org or by contacting:

LeAnn Wray, IC Nominating Chairman
10355 Blaine Rd
Brighton, Michigan 48114
C 810-772-9551
lwray2@comcast.net

QUALIFICATIONS

Nominees must be in good standing with ESA Headquarters and may be sponsored by any chapter, state, multi-state or district/zone in good standing with International Council (IC). Chapter and district/zone dues are \$40.00. State and multi-state council dues are \$45.00. Checks should be made payable to the International Council and mailed directly to the IC Treasurer.

Refer to the IC Bylaws: Article V – Qualifications of Elected Officers; Article VIII – Duties of Elected Officers; and Standing Rule 11 & 12 – number of candidates for each office and the responsibilities of the Nominating Committee.

Serving on the Nominating Committee are: Chairman: LeAnn Wray - Michigan, Sandy Weston - Alabama, Nancy Reid - Oregon, Roxie Lenox - Wyoming, Brittany Hillard – Michigan and Laura Gnewuch, North Carolina.

Notice to Nominees

If more than 5 candidates run for an office, a weighted point system is used to qualify nominees for that IC office. No points will be given unless directions are followed; therefore, it is important that you *carefully read and follow* instructions for completion of the nomination form. All the information requested must be given. All eligibility requirements must be fulfilled, and all attachments must be included with the official nomination form. No changes will be accepted after the nomination form has been mailed to the committee members. If necessary, candidates will be asked to move to another position on the ballot.

Instructions for Completion of the Nomination Form

1. Please type or print the form legibly.
2. List the year(s) served as President and each elected and appointed office.
Example: President 2010-2011; First Vice President 2009-2010; Second Vice President 2008-2009; Recording Secretary 2007-2008; etc. Offices must either be elected or appointed and may not be listed twice.
3. If an office has several responsibilities, list only the elected office.
Example: If the Vice President, because of the elected office, is also the Membership Chairman, only the Elected office may be given – the chairmanship should not be listed. This may also apply for Junior Past President and Disaster Fund Chairman.
4. If you were appointed to complete an office for an unexpired term you may list this office if the term of office is for three (3) months or more.
5. Committee appointments should be for the required term of office of three months or more. Do not list special appointments for special events. Appointments must be made by the President of the referenced council.
5. Do not include any recognition, such as, Outstanding Woman/Pledge etc.
6. Do not include qualifications on a separate sheet of paper. All qualifications must be included on the nomination form.
7. The Nomination Form must be postmarked no later than November 15, 2019. Mail or email the form with all attachments (sponsoring letter, letter of nominee's acceptance, and photo (5X7 if printed photo - .jpg if sent via email) to LeAnn Wray, IC Nominations Chairman • 10355 Blaine Rd. • Brighton, MI 48114 • lwray2@comcast.net.
8. The signature of either your chapter or state/multi-state president is required; however, the contact information is needed for both.
9. Address all questions concerning the listing of qualifications or other matters regarding nominations to LeAnn Wray, IC Nominations Chairman.



2020-2021 Nomination Form

Nominee					Member Number:		
Phone			Email				
Address			City			State	Zip
Employer			Occupation				
Chapter Name and Number							
City			State				
Nomination for the office of							
Second Choice of office							

(It is recommended that nominee have previous experience on the IC Executive Board or have a strong accounting background before being nominated for IC Treasurer)

Background Information

QUESTIONS	YES	NO
Does nominee have a working knowledge of computers?		
Does nominee have working knowledge of bookkeeping/QuickBooks?		
Does nominee have knowledge of parliamentary procedure and Roberts' Rules of Order Newly Revised?		
QUESTION	# OF YEARS	
How many years of ESA service does the nominee have?		

Eligibility Requirements

QUESTIONS	YES	NO
Nominee has been an active member for the past three years?		
Nominee has held the office of Chapter and State or Multi-State Council President?		
Nominee's acceptance letter is attached?		
Sponsor letter from Chapter and/or State/Multi-State is attached?		
5 x 7 color photo or .jpg color photo of nominee is included?		
Nominee's chapter's dues have been paid to the International Council?		
Nominee's state's dues have been paid to the International Council?		
Nominee's individual dues have been paid to ESA Headquarters?		
All dues have been verified as paid by Nominating Committee Chairman?		
QUESTIONS	# OF YEARS	
Number of State Conventions nominee has attended?		
Number of International Conventions nominee has attended?		

(Revised 02/2019)

Page 1 of 2

INTERNATIONAL COUNCIL OFFICES HELD (list years)			
Second Vice President		Recording Secretary	
Treasurer		Parliamentarian	
Workshop Coordinator		Appointed Chairs (include Corresponding Secretary)	
MULTI-STATE COUNCIL OFFICES			
ELECTED OFFICES			
APPOINTED OFFICES			
STATE COUNCIL OFFICES HELD (list years)			
President		First Vice President	
Second Vice President		Recording Secretary	
Corresponding Secretary		Treasurer	
Parliamentarian		Junior Past President	
Other Elected Offices			
Appointed Chairs (include offices of past presidents' auxiliary)			

In 50 words or less state why you would like to be an IC officer, what your objectives would be and how you plan to accomplish those objectives:

<Note: due to Journey space constraints quote will be edited if more than 50 words are submitted>

Sponsor Signatures

Chapter President's Name (printed or typed)			
Chapter President's Signature			
Address			
City	St	Zip	

State or Multi-State President's Name (printed or typed)			
State or Multi-State President's Signature			
Address			
City	St	Zip	

The purpose of the ESA International Disaster Fund is to assist an ESA member whose home and/or personal belongings are destroyed or damaged extensively by one of nature's causes -fire, flood, etc. The need for assistance occurred in the current year from June 1 to May 31. Assistance may also be given when a member incurs heavy financial responsibility due to a debilitating illness or accident, which involves the member or their spouse or *immediate family who resides in the home due to physical or mental impairment whom they have legal guardianship over and are legally responsible.*

In the event a member's chapter requests additional help for them after one claim has been paid, the State Committee **MUST** investigate the application thoroughly. **The Disaster Fund is not an on-going source of assistance; a second claim will not be paid for the same illness or accident.** If the State Committee establishes that the additional need is valid, the application must be submitted (along with the information regarding the reasons for recommending the additional claim) to the International Council Disaster Fund Committee Chairperson. Following receipt of such an application, the International Council Disaster Fund Chair will review with the committee, comprised of the IC Disaster Fund Chair, the IC President, and the IC First Vice President/President-Elect, and will make the final determination regarding the additional claim.

WHO IS ELIGIBLE TO APPLY

- (1) Active Members of 90 days or more, (2) Members-at-Large who are in good standing with Headquarters, (3) Life Active Members will be determined by the IC Disaster Fund Chair in agreement with the IC President and First Vice-President/President Elect.

STATE DISASTER FUND CHAIR

The State Disaster Fund Chair shall review all claims and send only those onto the IC Disaster Fund chair that have been found to be on valid forms in compliance with the IC Disaster Fund Chair Guidelines. It is of vital importance for the Chair to assess the need carefully when making a recommendation for acceptance of any claim. Things that do not qualify for assistance under these guidelines: anything in the home that is damaged or needs repair that does not pertain to a Natural Disaster, broken pipes, flooding in home, remodeling for medical issues, co-payments other than medical bills, divorce, unemployment, furnace/air condition replacement, funeral expenses, housing (house payments, hotel bills) etc. Disaster Fund Chairs affixing their signatures to the application indicates that they have investigated and found the claim to be valid according to the International Council Disaster Fund Guidelines.

AMOUNT OF ASSISTANCE

\$5,000.00 is the maximum amount given to a member of a Disaster Fund claim. Every consideration will be taken when determining the total amount that will be paid to the claimant. The International Council Disaster Fund Chair will determine the total amount to be paid based on the nature of the claim. The

International Council Disaster Fund Committee will review the claim and make the final decision if there is some doubt as to the amount to be paid.

HOW TO APPLY FOR ASSISTANCE

Step 1 - Chapter: An application MUST originate with the local chapter of the member involved, even if the member is MAL, and be signed by the Chapter President. The Chapter Vice President, or the next highest elected chapter officer not related to the member, must sign the application if the Chapter President is the member involved. All information requested on the application MUST be completed or the application will be returned. Dollar amounts must be given as requested on the application form. Additional pertinent information, which would help the IC Disaster Fund Chair in reaching a decision, should be included in an accompanying letter. If assistance is needed due to a terminal illness, it is recommended that the request be made as early as possible. A claim initiated before or within 30 days following the death of a member will be paid to the surviving family providing it meets all other criteria.

The original copy of the completed application must be submitted to the State Disaster Fund Chair. A copy should also be retained in the chapter files. (In the event there is no state council, the chapter may follow the procedure outlined below for the state. The request for assistance in such a case is submitted directly to the IC Disaster Fund Chair.)

Step 2 - State: The State Disaster Fund Chair is responsible for approving the application. They MUST recommend the amount being requested from the Disaster Fund based upon the nature of the claim rather than automatically stating the maximum amount allowed. Following approval, the State Disaster Fund Chair MUST sign the application. If the State Disaster Fund Chair is involved in the Disaster Fund Claim then they must disqualify themselves from the investigation and approval process and send the claim directly to the IC Disaster Fund Chair.

The signature of the State Disaster Fund Chair to the application indicates that they have investigated and found the claim to be valid according to these guidelines. The State Disaster Fund Chair shall mail the original application to the IC Disaster Fund Chair (the IC Disaster Fund Chair will send a copy to the IC President and First Vice President/President-Elect). The State Disaster Fund Chair should retain one copy for their records. **If the State Disaster Fund finds this is not a valid claim according to the guidelines the claim should not be submitted to the IC Disaster Fund Chair.**

CONTRIBUTIONS TO THE DISASTER FUND

All checks are to be made payable to the ESA Disaster Fund and mailed to the State Disaster Fund Chair. If the State Disaster Fund Chair receives a cash donation she should deposit the cash and send a personal check or money order to the IC Disaster Fund Chair made out to the IC Disaster Fund.

The State Disaster Fund Chair will record the checks and forward them, along with the monthly report, to the IC Disaster Fund Chair. (If there is no state council, contributions may be mailed directly to the IC Disaster Fund Chair.) The IC Disaster Fund Chair will send reports of donation to each State Disaster Fund Chair quarterly.

PROCEDURES FOR STATE DISASTER FUND CHAIR

The duties of the State Disaster Fund Chair are two-fold:

- I. Receive and process donations from the membership.
- II. Receive and process Disaster Fund Applications.

I. DONATIONS

A. Promotion: The State Chair is to promote the Disaster Fund within their state, reminding

members that it can never be anticipated when disaster money would be needed. Promotion may include special projects such as raffles at state meetings, Memorial or Honorarium donations, contributions in lieu of Christmas, Birthday, Secret Pal gifts, etc.

- B. Chapter and Individual Donations:** Chapters and individuals within the state should be requested to send all donations to the State Disaster Fund Chair. The State Chair will record donations and send with report to the IC Chair.
- C. State Record Keeping:** Donations are to be recorded as the State Chair receives them. The State Chair may set up books/records to fit their needs for accurate, efficient reporting to the IC Chair that will include the following:
1. Preparation of Disaster Fund Report and transfer of funds to the IC Chair monthly.
 2. The annual period to be covered is June 1 through May 31.

It is suggested for the State Chair to prepare a list of all chapters in the state (including name and number), then record donations to the side of the chapter name as the donations are received. This will provide a reference as to whether a chapter has donated as well as accumulate a chapter's total when more than one donation is submitted during the year.

- D. Disaster Fund Report and Transfer of Funds to the IC Chair:** The sample of the donation report form may be found below and also on the IC website. Once a month, if you have received donations, complete the report form and submit one copy to your State President, keep one for your files, and forward one copy to the IC Chair along with donations received. (Note: A report is not necessary unless you have donations to forward to the IC Chair.)

Be certain that all chapter checks have been properly made out and signed; and that all have been endorsed if made payable to the State Chair, State Council, etc. Endorse the check with the name on the check and show "For Deposit Only" under the endorsement. Checks made payable to the ESA Disaster Fund do not require an endorsement by the State Chair.

Complete the Disaster Fund Report by listing each donation by check number and other self-explanatory information requested on the form. Be certain checks endorsed total the same as "Total This Report." Please do not hold checks - this causes "stale" dates and many banks will not honor checks after a certain period of time.

- E. Disaster Fund Report Number:** The first Disaster Fund Report submitted to the current IC Chair is to be numbered 1 usually in August or September. On Report Number 1, do not show any previous contributions or number of chapters previously reported. These should be zero. Each report, thereafter, will be numbered in sequence with previous totals brought forward. The final report submitted to the current IC Chair will be the one ending May 31. Report numbers are applicable to the term of the current IC Disaster Fund Chair, not the State Disaster Fund Chair.
- F. Awards**

The Disaster Fund Chair at IC convention gives the following one (1) award:

State Disaster Fund Award -presented to the **state** with the largest total contribution June 1 through May 31. There will be a 1st, 2nd & 3rd place presented

Period Covered

The year will be from June 1 through May 31. The final May report to the IC Chair must be

postmarked by June 1. This can be accomplished if the State Chair starts the May report before May 31 and is ready to add any donations received on the last day of the period. Donations made or postmarked after June 1 will be counted toward the next year's awards.

G. IC Reports

The IC Chair will send status reports to the State Chair and State Presidents at the end of October, January, April, and June showing each state's contribution and claims paid to date. These reports should be in agreement with state records unless donations are held by the state or chapters/members within the state send donations directly to the IC Disaster Fund Chair.

The International Council Executive Board requests that checks be processed as outlined in these "Procedures for State Disaster Fund Chairs." By doing so, it will enable the IC Chair to keep their records up to date, provide money for claims, and relieve the heavy end-of-the year load for both the State and IC Chair.

II. DISASTER FUND APPLICATIONS

A. Notification

Keep the membership within your state informed that the Disaster Fund is available and assistance may be given when a member's home and/or personal belongings are destroyed or damaged extensively by one of nature's causes – earthquake, fire, flood, tornado, etc. Assistance may also be given when a member incurs heavy financial responsibility due to serious accident or catastrophic illness (or death), which involves the member or their spouse or *immediate family who resides in the home due to physical or mental impairment whom they have legal guardianship over and are legally responsible.*

B. Application Form

An application form is provided for copying and distribution as handled within respective states. **DO NOT SUBMIT CLAIMS ON AN OUTDATED FORM.** (See enclosed "Disaster Fund Information" for details on handling applications.) Be sure that ALL information is complete and legible before sending to the IC Chair. Avoid delays caused by the return of the application form due to incomplete information. The chapter president and State Disaster Fund Chair must sign the forms before submitting the claim to the IC Disaster Fund Chair. If the applicant, is serving as chapter president then the chapter vice president must verify and sign the claim application. Additionally, if the applicant is the State Disaster Fund Chair then the state president must verify and sign the claim application.

Revised August 2018



INTERNATIONAL COUNCIL DISASTER FUND APPLICATION

Date _____ Name _____ Spouse _____

Address _____ City/State/Zip _____

Phone _____ Email _____

Member of - Chapter Name _____ Number _____ City/State _____

Members Pledge Date and Present Status _____

Explain Nature of Destruction/Damage to Home/Explain Nature of Destruction/Damage to Personal Items/Explain Serious Accident and/or Catastrophic Illness (**Before filling out this claim be sure to look at the qualify guidelines**) _____

Have you included additional material to back up the nature of damage, destruction, serious accident/medical and/or medical files? Yes _____ No _____ (**Committee will require information prior to approval to determine the claim.**)

Total \$ Amount of Destruction and/or Medical Expense _____

Total \$ Amount of Disaster Fund Assistance Requested _____

Prior Assistance from Disaster Fund: Yes or No _____

If Yes, Indicate Amount Received _____ Date _____ Nature of Claim _____

Submitted by:
 Chapter President's Signature _____ Date _____

Address _____

City/State/Zip _____

Phone _____ Email _____

Note: if claim applicant is chapter president then vice president should sign.

Note: State Disaster Fund Chair hereby approves this application. My signature on this application indicates that I have reviewed this application and find it to be a valid claim according to IC Disaster Fund Guidelines

Approved by:
 State Disaster Fund Chair Signature _____ Date _____

Address _____

City/State/Zip _____

Phone _____ Email _____

NOTE: ALL ABOVE INFORMATION IS REQUIRED AND MUST BE COMPLETED - Additional information can be attached to this application. Send original application & one (1) copy to the State Disaster Fund Chair. State Disaster Fund chair will send original application to the IC Disaster Fund Chair, who will distribute copies to IC President and IC 1st Vice President. **Important:** State Disaster Fund Chair should retain the copy for the state files. In the event there isn't a state council, application should be sent directly to IC Disaster Fund Chair. (**Application/additional material may also be emailed to the IC Disaster Fund Chair**)

IC Disaster Fund Chair only

Date Received: _____ Amount Paid: _____ Date _____ Initial: _____ Revised: August 2018



International Council Dues
Chapter
State
Other Councils

How to Remain Non-Profit?

- All entities **MUST** pay IC Council dues. Entities are: Chapters, District Councils, Regional Councils, State Councils, and any other Zone or Auxiliary.
- All entities **MUST** submit a Tax-Form (Tax Facts) to Headquarters each year by September 15th.
- All individual ESA members **MUST** pay individual member dues.

If these three (3) items are NOT completed, then the entity is NOT considered Non-Profit

What Do I Owe and Where Do I Send It?

- **Individual Member dues** are sent to ESA Headquarters. Each member will receive a bill in the mail. These are paid yearly during the month you pledged. Dues are \$49 (unless you are a senior or a Life-Active Member).
- **IC Council dues** are due at the beginning of the ESA Year (August 1st) and must be paid before May 1st to be considered in "good standing" and receive voting privileges at IC Convention. These dues are mailed to the current IC Treasurer. DO NOT SEND TO ESA HEADQUARTERS.

2019-2020 International Council Dues are Due Upon Receipt

Please check one:

- Chapters: **\$40.00**
 Name _____ Number _____ State Affiliation _____
- Other Councils/Districts/Zones/Auxiliary (within a state) **\$40.00**
 Name _____ Number _____ State Affiliation _____
- State Council/Multi-State Council **\$45.00**
 Name _____ Number _____

Treasurer's Name _____
 Address _____ City _____ State _____ Zip _____
 Phone _____ Email Address _____

Send Payment to: IC Treasurer
 Denise Holdaway
 902 Pierce Lane
 Blytheville, AR 72315
 deniseholdaway@gmail.com

FOR IC TREASURER'S USE ONLY

DEPOSIT # _____

CHECK # _____

ACCOUNT # _____

DATE REC'D _____

Make Checks Payable to: *ESA International Council*
 Please include chapter name & number on check

NOTE: Individual membership dues of \$49.00 should be sent directly to ESA Headquarters

Please send articles to bonniet56@gmail.com and make sure you put ESA in the subject. I am going to try to keep the 15th as the due date and published by the first week in the next month. I ask that you do NOT imbed pictures in your articles but send them as a separate attachment. Please make sure you caption your pictures. I would prefer your articles be submitted in a word document, not .pdf, as I may need to edit for space.

ESA IC Newsletter

Editor-
Bonnie Templeton
3020 Honeydew Ln
Manhattan, KS 66503
785-770-2741
Bonniet56@gmail.com

Thank you!

