

Part 1

Name – **Scot Butler**

Position Applying For – **Lake Bluff Public Library Board of Trustees**

Part 2

Why do you wish to serve on this board?

- Serving on the Library Board for the past four years has been a positive experience and while I believe we have moved forward on a lot of positive initiatives I think there is still a lot of work to be done.

What strengths, skills and personal attributes will you bring to this board position?

- Work effectively with people of varied backgrounds at the Library and the Village.
- Focus issues to efficiently find solutions and reach consensus.
- Simplify complex issues and analyses resulting in more focused discussions at Board meetings.
- Aid staff members in improving job performance and addressing individual issues effectively.

What do you see as the most pressing issues facing the board?

- Modernizing the Library to address the changing needs of Village patrons.
- Retaining existing staff who are currently doing an excellent job managing the library's day-to-day needs and thinking forward to future needs.

What decision or goal reached by this board are you most pleased with and why?

- After considerable work done by Library Director Eric Bailey, the Board voted to adjust the salaries of a number of Library staff members. This decision resulted in a dramatic reduction in staff turnover throughout the year.
- The Board voted to move forward with a feasibility study regarding the potential modernization and expansion of the Library. This issue was worked on for 2+ years and thoroughly analyzed library needs and the best possible solutions to each issue.