

CALVARY CHURCH COUNCIL MINUTES 9/10/19

Call to order -
Brett Aamot

Devotions - Shawn Swenson

Focus - Time and changing of the seasons

Pastor Naomi - Ice Breaker

Nikki Erickson taking notes - Dawn on vacation

Minutes from AUGUST MEETING - Approval - no discussion
August minutes approved

YMCA/DAYCARE Discussion-
Executive Council discussed. The YMCA childcare plan did not go through.

Executive board is wondering if there is a way that we should make decisions on programming and what is happening with the facilities (for example - YMCA childcare)

Executive board decided to set up a task force to glean information from the members to find out what excited the church members and how can we do that without wasting time or taking unnecessary steps.

Mike Haugsby talked about what does the church offer that makes us as members feel welcome. What are the congregations priorities? What are the church values? What does Calvary stand for?

Hoping to get answers by the holidays. Set up a cohort of people to discuss with and pick at their brains about the vision. Find out what more of our driving force is, what is our "WHAT?"

Nikki suggested a VALUES exercise. Will send to the executive committee.

Sara Bennet mentioned that we should be careful when we put together a task force. We want it to be purposeful. Look at what we have learned from how past task forces have worked. Pull some people from past task forces so that we can continue some of the work that Calvary has already laid down. Do we need another task force.

Mike Haugsby brought up the call committee.

Bridget Pederson mentioned that we should be careful in how we handle the "what" of Calvary. Bridget mentioned that we need to be careful in how we call or approach people. Calling people is a suggestion.

Discussion on church leadership, how we handle decisions and what really make Calvary tick?

We should take a look at our old mission and plans and pull from that before starting fresh.

Best way to find out the “what” of Calvary - council suggesting call people, electronic survey and other ideas.

Pastor Tim liked the idea of calling people and a little leery of anonymous surveys.

If we are doing a quiz type survey - perhaps we could include questions that determine how long someone has been a member at Calvary for example. A lot of people have ideas of how to do or word a survey/questionnaire tool to send to congregation members.

Shawn mentioned that we should have a survey - with a link, or put it in the bulletin.

BRETT proposed that Executive take what we have suggested tonight and thinking on it and come back with a plan.

Board Reports -

Executive reports - finances, staffing

Board of stewardship - time and talents - software package, fall stewardship - Pastor Tim doing education on stewardship, endowment opportunities - Sunday before Thanksgiving Aiming to have better communication in the future on board of stewardship.

Finance -

Building and maintenance would like to put 5 TV screens around the church. 5 digital BULLETIN boards. Used to play a slide show - events, schedules, reminders/informational tool. The quote from Bennet is \$5,000-\$5,500.

Peter from finance made a motion to approve up to \$6,000 for the bulletin boards. Let building and maintenance committee spend up to \$6,000 on the digital bulletin boards.

Motion seconded and carried.

Peter making a motion to have funds from an investment account

- Putnam Convertible Fund (started out at \$16,000 in the 1960s and has grown a lot and is currently in 2019 at approximately \$204,000) to balance 2018 to be at \$0.00 instead of being a \$24,320.42 deficit.

The motion is to take funds from the PUTNAM CONVERTIBLE FUND to pay off the 2018 deficit. 2018 is the first time that we have ended up with a cash deficit. Motion was carried.

How do we communicate to the congregation that we need members of the congregation to contribute more and give more than they have in the past and how do we encourage giving in the congregation.

How do we get more of a year round stewardship and giving going.

Board of Outreach -

Recapped on what Board of Outreach has been doing in talking about Veterans day Sunday,

Family promise coming up and recapped summer

Board of Youth and Family -
Out of the Darkness Walk
Calvary is at \$1,000 of \$2,000 goal.

Board of Worship -

Met on September 3rd for worship meeting
Talked about successful Piano Fundraising Drive (new grant piano has been bought and is in the sanctuary). Thank you Pastor Dean for getting the donors for the Piano.
Thank yous will be sent out for the donors
September 29th - part of service will be a dedication to the piano and David will provide special music on the day.
Christmas event December 15th - Advent festival is not being held this year but a new event will happen on the 15th. Christmas at Calvary Lighting the Way - which fits our December theme of light. 4-7 p.m. on the 15th of December.
Action Item - Asked by the staff if we should have one or two worship services on January 5th. We will still have two services that day.

Board of Children and Family -
Sunday school starts on Sunday
Trunk or Treat - people can start signing up to have a trunk
Bulletin board - put up post its - on the Kindness Confetti bulletin board

Staff Reports - Janelle
Need some Sunday school teachers yet, need 3rd grade teachers and need substitute teachers as well
Still looking for library people to staff the library
(Library times depend on the number of volunteers that we have available
Janelle hoping to have two people from 8:45-10:15 on Sunday mornings)

David -
We ordered some new pew bibles and are a different translation, we will be blessing them coming up at church and will be using the bible more and not relying on the bulletin so much/ saving more paper

Pastor Tim -
Missed last meeting because of vacation/family event
Terri is our new office manager and will take on some of Keith's duties and will also work on payroll. We have some new custodians - Debbie Jones and Jasmine.

Out of necessity Calvary has had had a policy that we only put things in the bulletin that are for Calvary activities and Pastor Tim is wondering if our partner organizations can also list things in the bulletin. Not saying that all religious organizations can list but any constituent organizations can list items.

Pastor Naomi -

Thank you to those of us that went to practice dinner church on Wednesday. The official kickoff is next week.

Pastor Dean -

Informed that Sue Trandahl that helped a lot with the community meal - died on Sunday and her memorial service will be on Friday. She worked very hard in the kitchen.

Opportunities to excel - need more ushers. Pastor Dean wondering if council members can ask around for more ushers.

Grief care started last night with 20 people.

10th grade confirmation class started and end of October is confirmation.

Conducting weddings.

Visiting hospitals and nursing homes.

Can we ask older kids? Erica asked - Pastor Dean said they would need a comfort level and training (which we can provide)

Financial report - see budget that was sent out in email

Nominating Committee Update - Shawn

Would like for the boards to bring to the council names in October of people that would be good to fill in for open positions. First meeting would be in February (new members will be voted on in January).

Weekly Communion - Pastor Tim sat with Board of Worship to talk about doing a weekly communion. Board of worship does want to proceed with unanimous consent to have a weekly communion.

There is a lot to discuss with communion. We will wait to discuss communion in October.

Motion to adjourn. Adjourned at 8:32 a.m.