

Calvary Lutheran Church Council Minutes

January 8th, 2019

In Attendance: Pastor Tim, Bill Fenske, Zachary, Janel, Meghan, Kailee, Brett, Corey, Britta, Val, Jeremy, Shaun, Dennis, John, Pastor Dean, Pastor Naomi, Peter, Mr. Hultgren

Devotions by Bill Fenske

Minutes approved – Peter and Shaun, carried

Treasurer's Report – Peter; motion to approve carried

Staff Reports:

Pastor Tim – enjoying his first month on the job, installation is this weekend, got volunteers for the installation, reception in the friendship room, encouraged Camp Sunday

Pastor Naomi – flyer on Equipping Congregations, urged all to attend, discussed Camp Sunday and Day Camp, mentioned she has been in talks with the Y about a day care site

Pastor Dean – leaving for Arizona, grief care is covered by Dave, 4-5 weddings coming up, going for 3rd term on the Board of Regents

Board Reports:

Board of Worship – David absent, discussed the budget, no action items, reviewed the 2018 year, and discussed possible members for board

Board of Children and Family – recapped on Sunday School, noisy offerings was \$800, doing God's Global Barnyard and kids will pick animals to buy, discussed early childhood family Sunday school, Mandy Severtson will be doing temple talks and kids sermon, don't forget camp attire!

Board of Youth and Family – no updates

Board of Finance – motion for purchase of tables and/or chairs out of undesignated memorials

Board of Stewardship – contributions down 7%, temple talks on 1/20/19, down 40 pledge cards, 212 cards turned in

Board of Outreach – no updates

Family Promise – upcoming week is a service week, please sign up to help

Community Meal – January is Tripolis, February is Kerkhoven, March is Building and Grounds for serving

New Business:

2019 Annual budget – we are negative on the balance sheet, there is concern about this and the following topics were discussed:

- Challenge to the congregation – it's an opportunity to support the congregations good works
- There is a strong staffing in place and it's the positions the congregation wanted to see/have
- Bulk of the expense relates to our staffing, do not want to cut staffing

- Why is this deficit happening?
- Where can we look to for donations?
- We need to raise the income number
- How can we have a more purposeful ask to members?
- Attendance is flat – how do we engage non-attending members or attract new members?
- Do we need an option to give online?
- Should we survey the congregation?
- Should we be offering different experiences at each service? Are the services too similar and don't reach everyone?
- How do we connect people to the mission?
- What atmosphere do we have here? How do we reach members that don't attend?
- Educate the congregation on the difference between 1st fruits and capital fund
- Educate on what benevolence means
- Big kudos to the staff for keeping costs low

Nominating Committee – making calls currently

Agenda for Annual Meeting – discussion about adding sentences that explain waiting to elect officers until the February Council Meeting

Coffee with the Council is 1/20/19

Annual Meeting is 1/27/19

Submitted by: Bridget Pederson, Board of Outreach Chair