### FRIENDS OF HULLETT

# MINUTES OF BOARD OF DIRECTORS MEETING - HELD AT EXETER TOWN HALL 31 January 2017 7:59 PM

**Present**: Mike Cardinal, Bill Dineen, Ryan Bayne, Duane Inkpen, Wade Beaudoin, Jim Bayne, Mat Shetler.

Guests: Scott Austin, Alaina Vandervoort

Meeting called to order by Duane at 7:30 PM

**Review November Minutes:** Accepted as circulated.

#### **Treasurer's Report:**

Ryan, went over the financial report.

We have a pretty substantial bank account at this point, so maybe we should implement a simple savings plan for a rainy day fund.

The budget for the coming year reflects our past year's performance.

Some discussion regarding monies allocation, eg. mowing for dog trials and fund raising monies.

The other big change is that vehicle costs were big this year.

We put very little money into the marsh this year compared to the year before. Increased monies for the pheasant programme are planned.

It is important for the monies donated to actually go into the project the money was raised for.

Funds received for the students - we paid nothing for Cecil and Bailey. Other than for Scott and Sarah, monies put out are under \$5,000. If things go as they have, then we should have a surplus.

We should probably put more money into the marsh. The second Privy will be more than the first one as the tank needs work.

If things go as we think, we need to spend more money to keep our carry-over down.

A-Zone - there is work that is needed, but this needs to have a plan figured out as it will be expensive.

Lawnmower and New Privy budget is estimated at about \$22,000.

Scott spoke up of money donated for specific projects. That money should go to these projects (as mentioned earlier).

Other than the capital expenses (to be determined), we accept the budget as discussed.

Ryan will send out adjusted numbers when he's done this.

#### Marsh Report:

- Scott reported on the Pheasant Challenge sales, with possibly adding a gun raffle to boost sales.

- Short discussion about the DUC water control structures and dyke work.

In 2016 we had 223 memberships. 25 were given away at Dinner. A number of members haven't yet renewed. 70 are pheasant numbers.
Two new members came in yesterday.

- DUC no longer wants the duck boxes data so will not be paying the \$200 for data retrieval. Alaina can do the duck data on an Exel spreadsheet which we can keep in our own records.

- Horse Trail Ride by the Stratford and District Saddle Club inquired about a fund raiser ride late April or early May - we need to determine the route they will take in case there is rain, or they plan to go through planted crops.

- Complex remediation in progress now. Someone needs to talk to Lorraine, that the road needs to be put back in shape at the end.

- AGM guest speaker - Maybe a presentation at the AGM from the waterfowl people to show what we are doing would be a good thing. We could show our duck boxes, how it looks before servicing, demonstrate what we do and speak of our knowledge regarding that process. As well, we could expand this presentation into all activities that take place on the property, including why we do these things.

- Cash Donation Tube at Sugar Bush Privy. Discussion on this took place. It's approved to go ahead. We will look at designs.

- Albion Hotel Fund raiser - Discussion on a gun to auction, and a raffle. We'll get some prices on guns for next mtg.

Discussion on a local wine producer to be a wine donator for our dinner. He is very close and could promote the Marsh through his customers.

Who to help: Wade, Mike, Ryan, Ryan, Jim, Duane, Scott

Donations are welcome from membership - send out an email to membership.

- Fire in Shop - After Alaina's inquiry to ADT, which was a very costly venture, she has looked into alternate ways to look after finding a fire alarm type security. She estimated a Cost of \$400. Motion by Mike, seconded Ryan to proceed. All in favour. As well, our Wifi needs to be password protected, which is also needed for the alarm.

- EBR/Baiting Consultation

We are one of the 50 in Canada that does this. We should put in an opinion to this supporting us to continue this baiting. Who will spearhead this? Alaina to do this and Wade to proof-read.

- Huron County Community Ad. We have purchased a full page at \$130. Scott has this in his ad budget.

- Plu'KIN' Fest/150th Celebration... They're making a three day event on site. Date - 6, 7, 8 July. Either Scott or Alaina will attend their committee meeting 8th February, 7PM at the Kin Hall, 162 Maple St. Clinton.

- Memorial Plaque/Memorial Trees? Lets plant these in the plantation forest, The continuous forest, NW corner of the marsh. Donated trees are welcome but need to be native trees.

- New Keypad locks - we need the instructions written out so we can easily figure it out. Scott to come up with a code.

- SWOSC Dog Trials in mid-May. As with the duck hunters and our "no camping" rule, we can't let them set up trailers as the duck hunters aren't allowed to. They can use the area at Kinburn Hall, but they need to contact them.

- Hullett Road Signage/Closing/New Installation. A discussion regarding the new signs that have been installed. We need to insure that we do our due dilligance, installed so we can see them, reflectors, etc.

- Computer Systems. Are we looking at backing up our systems? Alaina has looked into this. After some discussion about her findings it appears that there is a backup programme with a \$116 one time fee gives us 100 gb. We believe this is lots of space.

## Old Business:

- Updating of the Personnel Policies document.

Mat reviewed the Personnel Policies in which he had highlighted areas that need to be updated. There was some discussion and Mat will make changes as directed and look into the legalities of staff carrying overtime. He will present the updated policies to the BOD for approval when he is done.

No further business, Adjourned 10:18 PM