FRIENDS OF HULLETT

MINUTES OF BOARD OF DIRECTORS MEETING - HELD AT EXETER TOWN HALL 28 June 2016 7:30 PM

Present: Mike Cardinal, Dale Ann McKichan, Bill Dineen, Ryan Bayne (Vice), Danica Rush, Duane Inkpen (Chair), Wade Beaudoin, Jim Bayne.

Guests: Sarah Hubbert, Scott Austin

Absent: Mat Shetler

Meeting called to order by Duane 7:46 PM

Assigning of executive positions - Discussion and decision making on the board's executive positions:

Duane remains as chair...Mike offered to take the Vice Chair if Ryan refuses (was late for the meeting). Bill remains as secretary.

Treasure's position - Mat resigned as treasurer and no other director came forward to assume this job. Scott knows much of this job, but not all. Maybe Mat could instruct Scott in what he doesn't understand.

Duane's idea - if we need to recruit a specific person for a specialized job, he has a person in mind but must ask him if he may do this. The constitution provides for this.

Discussion as to why we have so many categories in our financial report -Ryan said he could do the financial in a help out way. (Intern treasurer) So he will give it a go....

Mike volunteered for Vice Chair if Mat agrees.

Discussed the idea of a Youth Director.

Review Minutes: Motion to accept April minutes.

May minutes - approved with the AGM minutes having 2 corrections.

Treasurer's Report Our balance sheet For January through May shows FOH budget of \$22,083.00 and expenses at \$20,883.91. MNRf Income reds \$85,000 and expenses at \$45,492.75.

Net income FOH - \$1,199.09, MNRF - \$39,507.25.

Marsh Report

- Scott - we have the money from Central Huron for the new Privy - \$3000 Privy - we need to make a gravel ramp for wheelchairs...from the side best. - Mat said we need a lever handle - Duane says it's in the building code. We need to change the handle. Bill to call Pete Jansen about where the handle came from for so we can order the parts.

Snakes are still getting under the pad, so we need to build up the gravel more. - Scott goes through the Marsh Report to explain -

- The road and parking lot gravel looks good; we should get the Burns Line parking barriers back in as soon as possible, including a handicap spot. We should re-use the barriers that are still good. Rent a post hole digger? - there was more discussion on buying a used one.

- 3-D event - worked out quite well. A lot of people were exposed to our site and that is good for our image. We will invite them back another year. We can talk to some of the local restaurants to promote the ones that support us.

- Staff training - Becky Adams, Quintin Sjaarda, Bailey Van Massenhoven, Cecil McMichael - should there for this training. There should also be some form of permission from their parents. Two rooms, boys in one and girl in the other. They can keep track of mileage and a food allowance of \$75 for four meals each. - Viewing stand bracing to go ahead.

- Discussion regarding the CO and trappers and how to solve this. The problem is the low price of fur.... Do we have the right to shoot them if they are doing damage to our marshes. Duane will send an email to Diane / Dean to have permission to shoot them. We will send the trappers a letter to warn them that we will eliminate them ourselves unless they control them.

Web sites - Sarah spoke of opening our site on both Explorer and Chrome.
There are things she can't get around because of the programme we are using.
She wants to use a different programme. WebStart is not as easy to use. We are paid up to WebStart till 2017. She wants to change over to Wordpress if we can do this easily. We will leave this with Sarah to look into.

- Sarah looking at using PayPal on this site for members to renew their subscriptions. Also, a donation page for people to use.

- Kabota - Torn boot - There is a crimping tool that is available to install the new boot.

- Tractor joystick problem - get it fixed as soon as possible.

- Safety vests donated by John Leppington - best we've ever had.

- Ed Allen coming up to help with the guide map giving advice on some of the

signage. No hunting within 400 m from parking lot. We will run by Dean to get his opinion on the spots for shooting buffer signage. One of the problems is the walking within restricted access areas or "do not enter areas". To be enforceable, it needs to say "do not enter". For anyone to enter, these specific people need their name on the permit.

- There is Hogweed on sanctuary line before we get to the bridge coming from the dike.. Also back by eagle nest. What is our responsibility? What do we do? Wade feels it will also be along the river banks of the Maitland as well. Cow Parsnip is present also and is also a noxious week.

- Discussion on what ag crops are planted in the different areas.

- Duane speaks for Diane - potential agreements with Capstone. There are concerns about this agreement and we should not sign the agreement as it is written. It is not known at this time whether an agreement can be reached. Seems like DUC is plowing right over us. It is believed we are short selling ourselves in these agreements. If they are going to be using his land then they should be renting it as anyone else would. We should be able to re-negotiate every 5 years and we can get out of the contract with two years notice.

- Diane send this email message to Duane for discussion at this meeting:

- "• MNRF is still in discussions with DUC regarding a potential Habitat Conservation Agreement with Capstone. At the request of MNRF, a draft modified agreement has been prepared and MNRF has provided comments back to DUC. The agreement now reads similar to the one signed between MNRF and Northland Power. It is unknown at this time whether or not an agreement can be reached.
- MNRF has received an update on the Hullet Marsh Remediation. A request for tenders has gone out. The high level milestones include the following:

Project Schedule

- Prime Consultant engaged (anticipated) July 6, 2016
- Pre-Design Services Complete July 22, 2016
- Design Development Complete August 19, 2016
- o Construction Documents Complete September 9, 2016
- Construction Procurement complete October 3, 2016
- Substantial Performance March 31, 2017
- MNRF Management Biologist (Melinda Thompson) has been in contact with Jeff Krete of DUC and completed a site inspection of Sat Pond 9 on June 1st. There were no SAR concerns to report. Melinda will continue to complete Bio Inspections as required by DUC in the months to come.
- Stewardship Rangers from the Guelph office plan to spend a few days at Hullett this summer. The Team Lead Jenny Fulton has been in touch with Scott to discuss possible dates and projects for the Rangers. "

In our discussion, Scott is to send an email about this schedule. We have concerned about our access to the marsh being interfered with.

- Sat 9 - everything seems to be working now. So, it needs to be dewatered and looked at it to see if there are any problems we can discover.

- Waterfowl decline discussion took place - A suggestion to maybe to limit hunting days? It was recommended by Delta to plan wheat as it's harvested early and allows ducks to access this food source. We disagree with this as having much of an effect. Suggestions about not having an evening hunt but we do not agree with this as having a good effect.

- Web Site - we talked about posting pictures from our own users and give them credit for their picture to bring more user interest in this. Also, to post links to further information of things we have there. Alphabetically list the names as a link to the relevent pictures.

Shall we launch our web site right away? It appears so. Public engagement is good for our site. We should put some maps and a few user guides in the local towns...or brochures. On the map could be a link to our site. A bar code on every map we produce would be a great way to link Hullett to their phones. This would be a good idea to save money producing maps. Sarah to look into this. Many local people do not even know Hullett exists.

- pheasant challenge - there is some activity already from interested people

New Business

- OFAH update - Scott is updating

- Glossy Buckthorn is an invasive plant that is plentiful on the Red trail. Not a risk to health, just invasive.

- Auger - Called McGavins and they have one for \$800 used with a 12"auger. Scott to go look at it as this is a very good price. Motion by Mike seconded by Jimmy.

- Wade - Phragmite - mentioned at AGM. Ed Allen will look at the elimination of this.

- Wade - Water fowl hunt - one of the people talked about closeing A Zone for the Youth Hunt. It could be good for setting a good example for the youth, if someone next to them does something that is not ethical, for example sky busting. Because we are organizing this early we can block off the ten stakes. This should be talked about with our CO. There was a problem like this in the past when someone important came up to hunt and we had done this. We need to send a letter to all: Murray, Diane, and Dean to discuss this idea. Wade will write something up for this.

- Sarah, started a health and safety plan... Danica has done this before so would come by some time to help Sarah. Sarah spoke of much of the subjects she's addressing.. Will prepare for us to review.

- Lyne Eves, who made a presentation at the AGM asked for a donation of \$250.
Scott was in conversation with Lyne Eves at the AGM regarding her presentation and there was no talk of any compensation for her - We decided on mileage of \$80 and with a donation \$125. Motion by Mike, seconded by Ryan.
- Scott wondered about a Ontario federation of hunters and anglers for all our

employees. Motion by Bill, second by Wade. passed.

26 July for next meeting. September meeting bumped to 20th.

Meeting adjourned 9:29

In Camera session follows

BOD Terms: Election Results 2016 - Replacement for Dan Kilby - Danica Rush 2 year -Mat Shetler - 3 year -Duane Inkpen - 3 year -Mike Cardinal - 3 year For election 2017 - Jim Bayne - 3 year - Ryan Bayne - 3 year - Wade Beaudoin - 2 year For election 2018 - Danica Rush - 3 year - Bill Dineen - 3 year

- Dale Ann McKichan - 3 year