**SHRM CREDIT INFO:**

For SHRM credits, we submit the conference as one activity and people who attended the full conference will use one activity code and earn all credits (16.25 hours for regular conference).

Because our registration model breaks the conference into two portions, pre-conference and regular conference, we need to create two activities. One activity will be the pre-conference (worth 7.00 credit hours for 2016) and the regular conference (16.25 credit hours for 2016), which would have a total of 23.25 credit hours. People who attend the ENTIRE conference (pre and regular days) will earn 23.25 hours but must enter both activity codes into SHRM’s portal.

Partial attendees will NOT use the activity code. Partial attendees will need to enter one self-reported activity (no code needed) and list how many hours they attended total. So if they attended two days and a total of 6 hours worth of sessions, then they will enter one self-reported activity worth 6 hours

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| **SHRM** |
| 2016 Conference |
| Activity Code | Credits |   |
| 16-D4DF9 | 7.00 | Pre-Conference |
| 16-J74QN | 16.25 | Regular Conference |



**HRCI CREDIT INFO:**

**HRCI rules for obtaining business credits:**

Each session you attended that is awarded the Business credit should be submitted individually under the Professional Development: Continuing Education (Instructor Led) category.

1. Go into your Recertification Application,
2. Find Professional Development: Continuing Education (Instructor Led) heading.
3. Click on the Add Activity button, to the right.
4. Then a new form will open for you to complete and you can select activity type.
5. Toward the bottom of the form, you will find the field where you can indicate the Specified Credit type, and request Business or Global credit.
6. Click “Next” and follow the prompts to attest and submit the activity.
7. You should see it reflected in the number of hours submitted at the top of the page.

The balance of the conference hours should be submitted together as general credit. Again, submit as a self-reporting continuing education activity. Enter all of the information manually. The amount entered should be the balance of the conference time when the time spent in the business sessions is subtracted.

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| **HRCI** |
| 2016 Conference |
| Activity Code | Credits |   |
| 287787 | 8.00 | Pre-Conference |
| 287785 | 15.25 | Regular Conference |

**HRCI Pre-Approved Business Credit Sessions:**

|  |  |  |
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| **Session Title** | **Speaker** | **HRCI Type** |
| The Impact of Women & Power: Shifting the Paradigm from Power Over to Power To | Laurie D Battaglia | Business |
| C-Suite Conversations | Heidi Jannenga (WebPT), Stacie Mallen (Videoloco), Matt Likens, Bill Fender | Business |
| Culture & Effective Engaging Feedback  | Jose Cong & Michael Stark | Business |
| Rules Make Rebels | Stacie Mallen | Business |
| Managing Complexity and Uncertainty in the 21st Century | Aaron Dignan | Business |
| Global Employment Megatrends: the emergence of Generation Z  | Jim Link | Business |
| Solving Business Problems with HPI Methodology (Human Performance Improvement) | Kelsie McClendon | Business |
| The Five Essential Elements of a High-Performance Strategic Organization | Dr. Jason Brooks | Business |
| Culture = Business Strategy | Nancy Lyons | Business |
| Accelerating Business Impact - Going Beyond the Bell-Shaped Curve | Joanne Flynn | Business |
| Revolutionizing HR: How T-Mobile's HR Team Transformed How It Supports Its Business | Dotcy Isom | Business |
| Assessing and Developing Executives’ Business Acumen | E. Ted Prince | Business |
| Passion, Purpose & a Whole Lot of Nerf Darts: My Journey in Conscious Leadership | Heidi Jannenga | Business |
| Making the Invisible Visible through Organizational Network Analysis | Courtney Harrison | Business |
| Purpose Meets Execution: How Winning Organizations Accelerate Engagement and Drive Profits | Louis Efron | Business |
| Think like a business. Act like a business. Win like a business. | Todd Grierson | Business |

