

## JACK GIBSON CONSTRUCTION COMPANY

It takes a good dose of effort, talent and determination to earn the distinction of being the best, and that's exactly the formula employed every day at the Jack Gibson Construction Company. As a result, the company is well-known and well-respected in the construction community because of its work ethic and the quality of work product that is delivered to the customer.

From the day it opened its doors in 1982 through today, Gibson Construction has lived up to its reputation of being a highly qualified, premier general contractor, design/build firm and experienced construction management resource. The company works for a host of repeat customers and new relationships won via hard bids. It also works well – and frequently – with area architectural and engineering firms.

The type of projects done by Gibson also represents a variety of end users in Ohio and Pennsylvania. Projects span from schools, universities, municipalities, industrial and corporate settings, to heavy concrete, and water and wastewater treatment plants. Gibson also excels in the healthcare industry, where work is done without disrupting daily operations.

Through the years, Gibson has earned many honors and awards, including a Build America award from the Associated General Contractors of America for its work on the Trumbull County Courthouse. That same project, along with renovations done to Opus Twenty-One restaurant, also earned Build Ohio honors from the AGC of Ohio.

At the Trumbull County Courthouse, Gibson was the General Contractor charged with restoring this historical landmark. Gibson pulled together dozens of subcontractors and hundreds of craftspeople to complete this \$8.4 million project. The challenge was to incorporate emerging technology in mechanical, electrical, security and communication systems while yet preserving the integrity

of this 1800s structure. Work was done in just 18 months, in time to celebrate the restored facility exactly one century from its original building date.



"We are very proud of our contribution to Trumbull County for our role in restoring such an architectural jewel in downtown Warren, Ohio," said John Gibson.

*"My grandfather was a union contractor, and my father embraced the union concept, so being a union contractor has always been the way we operate," John Gibson said.*

Gibson clients have a unique benefit of leveraging quality professionals, because a company like Gibson attracts the best and brightest minds in the business to be its employees. A union shop, Gibson Construction brings to a jobsite highly trained and experienced carpenters, laborers, cement masons, bricklayers, operating engineers, ironworkers and teamsters. Its leadership team features college-educated professionals, each



with a long history of success in the construction industry. More than a dozen office employees support the field and business operations work. Gibson also places a strong emphasis on safety and employs a fulltime safety director to coordinate OSHA and other related training, drug testing and job site visits. "The Gibsons operate in a family atmosphere, and the employees respond to that culture. It's evident by the low turnover, dedication and loyalty they receive from the staff," said Marilyn Hughes, secretary/treasurer and a 20+ year employee of the company.

John C. (Jack) Gibson Sr., his wife Mary Gibson, and son John C. Gibson Jr. founded the Jack Gibson Construction Company in 1982. Jack and Mary are now deceased and John C. Gibson Jr. is now owner and CEO. John's wife, Lynn Gibson, and son Jason Gibson are members of the Company's Board of Directors. Jason Gibson is a Construction Management graduate of The Ohio State University and is a third generation addition to the company. The Gibson name is also well known for community involvement.

John C. Gibson Jr. is active in the local Rotary. The Gibsons have been involved with the local hospitals, Salvation Army, American Heart Association, American Red Cross, Ronald McDonald House, United Way and Regional Chamber of Commerce. Little league and youth soccer team photos, each sponsored by Gibson Construction, are found next to the

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business accolades in the company board room. Office members are active in the local Kiwanis Club and Mobile Meals.

“Success for us is not entirely based on the bottom line,” said John Gibson. “Giving back to the community – whether that means sponsoring a softball team or building a state-of-the-art school or hospital facility – is what matters to us. We are blessed to be in a position to help advance our community’s quality of life and economic development and we fully expect to continue down that path.”

One organization that Jack Gibson helped to found continues to help more than 200 members of the local construction industry every day: The Builders Association of Eastern Ohio and Western Pennsylvania.

The Builders represents employers in Trumbull, Columbiana and Mahoning counties in Ohio and Mercer and Lawrence counties in Pennsylvania. It services 15 different skilled trades in the region, and is an ongoing resource for union construction contractors such as Jack Gibson Construction. Members of The Builders have access to state-of-the-art education and training, unlimited manpower from apprenticeship and union labor halls, contract negotiation support, and a pool of technical, administrative and support resources.



Jim Breese became President of the Jack Gibson Construction Company in 2003 and manages all operations. Jim is also very active in the industry serving on committees with The Builders and AGC of Ohio. Jim was president of the Trumbull Division of The Builders and is slated to be the five-county president in 2011. Several other Jack Gibson Construction officials are members of The Builders, and most have held the position



of Association president. Several still serve on various Association or joint apprenticeship committees.

“My grandfather was a union contractor, and my father embraced the union concept, so being a union contractor has always been the way we operate,” John Gibson said. “The Builders Association is a great venue for us to help promote the construction industry and get assistance through its services.”

The Jack Gibson Construction Company has completed thousands of projects since opening its doors in 1982. Their craftsmanship and project management is responsible for creating or recreating innovative buildings that are customer-friendly and structurally effective.

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Just a sample of some multi-million-dollar projects successfully completed by Gibson include...

- U.S. Army Corp of Engineers’ Youngstown Air Reserve Station Joint Services Lodging Facility
- Trumbull County Courthouse, Jail, Carnegie Law Library Renovation
- Department of the Air Force, Youngstown Air Reserve Station New Munitions Maintenance Facility and Renovation of Buildings 309 and 504
- Warren City Schools, New Lincoln K-8 School

- First National Bank, Hermitage PA, New Corporate Headquarters
- South Range School District, New K-12 Facility
- Buckeye Water District New Water Treatment Plant
- First Place Bank, Design/Build of New Canfield, Ohio Branch
- East Liverpool City Hospital, Northeast Addition
- New Castle School District, New High/Middle School Construction and Renovation
- Shepherd of the Valley, Howland, Boardman, Poland and Corporate Office
- Children’s Rehabilitation Center, Howland Township, New Construction
- Ohio State Penitentiary, Precast Cells and New Exterior Recreation Units
- 717 Credit Union, Warren Ohio, New Corporate Headquarters
- Hiram College, New Science Hall Package
- St. Joseph’s Health Center, Warren, Emergency Department Additions and Many Alterations
- New Kensington, PA Water Pollution Control Plant

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